**TU/CDOE**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION (SPRING) 2021**

**DHR 104: INDUSTRIAL RELATIONS**

Time:**3 Hours** Total Marks:**70**

*The figures in the right-hand margin indicate marks for the individual questions*

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1. Answer the following: 4x5= 20

1. Write a short note on Growth of Indian Labour Force.
2. What are the causes of poor industrial relations?
3. Explain in brief the various function of a Trade Union.
4. State and explain the concept of Industrial Relation Policies in the pre-independence period.

2. Answer **any five** of the following: 5x10= 50

1. Briefly discuss the characteristics of Indian Labour.
2. Explain the role of Government, Employer and Trade Union in maintaining smooth Industrial Relations.
3. What are the missions and objectives of ILO?
4. Briefly discuss the various function of Trade Union.
5. Define Industrial Dispute. What are the causes of such dispute?
6. Discuss the various stages of collective bargaining process
7. List out the differences between the collective bargaining scenarios in Germany with that of India.

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