**TU/CDOE**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION (AUTUMN), 2024**

**DIPHRD/DHR 201: HUMAN RESOURCE DEVELOPMENT**

***Total Marks: 70 marks*** ***Time: 3 hours***

*The figures in the right-hand margin indicate marks for the individual question.*

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**1.Fill in the blanks 1×10=10**

a)  CIPP in models of evaluation means \_\_\_\_\_\_, \_\_\_\_\_\_, \_\_\_\_\_\_ and \_\_\_\_\_\_.

b) Mention any three on-the-job training are \_\_\_\_\_\_\_, \_\_\_\_\_\_\_\_ and \_\_\_\_\_\_\_\_.

c) The first step of performance appraisal process is \_\_\_\_\_\_\_\_\_\_.

d) \_\_\_\_\_\_\_\_ or reducing activities via withdrawing from the market, withdrawing products, selling off/ closing down parts of the business.

e) MIS stands for \_\_\_\_\_\_\_\_\_\_\_.

**2. Write short answers**: **5×6=30**

1. Write any five principles of good training design.
2. Give a short note on Training Valuation System.
3. What are the differences between on-the-job training and off-the-job training?
4. Briefly discuss any two low ropes activities of outdoor centred programs.
5. What is the need of training evaluation?
6. What are the barriers to E-training?

3. Write descriptive answers **3X10=30**

a) Explain in detail what are the types of training evaluation.

OR

b) Discuss the analysis and design phases of the ISD Model.

4. Discuss the ADDIE model.

5. How do we measure the results of e-learning by using Kirkpatrick’s classic model? Discuss the levels.

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