**TU/ CODL**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION (AUTUMN) 2019**

**DHR 103 : FOUNDATION OF HUMAN RESOURCE MANAGEMENT**

**Time: 3 Hours Total Marks: 70**

*The figures in the right-hand margin indicate marks for the individual question.*

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

1. Explain **any six** of the following briefly: 6x5=30

1. Strategic HRM
2. Organization Culture
3. Human Resource Planning
4. Work Study Method
5. Job Description
6. Recruitment
7. Training
8. Compensation

2. Mention any six monetary benefits that can be availed under direct

compensation. 4

3. What is confidential report? What are its advantages and limitations?

6

4. Explain the remedies to improve industrial relations. 6

5. What is the difference between training, development and education?

8

6. Outline the impact of different environmental factors upon HR

functions.

8

7. Briefly discuss the techniques to forecast demand for Human

Resources. 8

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