



# Centre for Distance and Online Education (CDOE)

Tezpur University

Tezpur, Assam- 784028

## ASSIGNMENT FOR SEMESTER END EXAMINATION, SPRING 2024

Course Name- ORGANIZATIONAL CHANGE AND DEVELOPMENT

Course Code- DIPHRD / DHR 204

**Full Marks= 30**

*The figures in the right-hand margin indicate marks for the individual questions.*

1. Assess the statement “innovation has an important place in the present era”. Cite relevant examples along with advantages and disadvantages in support of your answer. 10
2. Identify the factors that foster innovation. Describe at least three types and forms of innovations. Compare and find out their respective strengths and weaknesses. 10
3. Discuss resistance to change. Using individual ADKAR’s model or group Lewin's model, describe the effectiveness of different approaches in managing resistance. 10

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