



**Centre for Open and Distance Learning(CODL)
Tezpur University**

Tezpur, Assam- 784028

**ASSIGNMENT FOR SPRING SEMESTER END EXAMINATION,
2020**

Course Name- Organisation Change & Development

Course Code- DHR 204

(Answer all questions; Start answering each question on a new page)

Full Marks= 30

Q1. Assess the role of innovation and organizational change at a strategic level for Indian organizations. **10**

Q2. Identify the various resistances to change. Using individual ADKAR model describe the effectiveness of different approaches to managing resistance. **10**

Q3. Critically analyze the role of leadership and different leadership styles on innovation and change management. **10**