



**Centre for Open and Distance Learning(CODL)
Tezpur University**

Tezpur, Assam- 784028

**ASSIGNMENT FOR SPRING SEMESTER END EXAMINATION,
2020**

Course Name- COMPENSATION MANAGEMENT

Course Code- DHR 203

Full Marks= 30

Q1. Visit an organization from banking sector and discuss about the financial and non-financial incentives provided by the organization to their employees. **15**

Q2. What are the different reasons for wages differentials? What are the factors which helps in determining the nature and extent of wage differential? **5+10=15**