

Centre for Open and Distance Learning
TEZPUR UNIVERSITY
DHR 102: Organisational Behaviour

Assignments
Full Marks: 30
Spring 2020

(Answer all questions; Start answering each question on a new page)

1. Discuss some Organisational theories that underpin the practice of management. 10

2. How does goal setting influence your attitude and motivation? Identify and discuss a content theory of motivation. 10

3. What combination of leadership style, role, and trait would be best for the following business situations: 10
 - A company with routine and unskilled job functions.
 - A company with dangerous job functions (toxic waste handling or heavy equipment operation).
 - A company preparing to disrupt an existing market with ground-breaking technology.
 - A company preparing for an IPO.

Please explain your thoughts for each situation.
