



**Centre for Open and Distance Learning(CODL)
Tezpur University**

Napaam, Tezpur, Assam: 784028

Assignment For Spring Semester 2018

Course Code : DHR 203

Course Name: Human Resource Development

Total Marks: 30

Answer any two questions from the following. Each answer carries 15 marks each

Q1: State the meaning of Compensation. List out and discuss the various financial and non-financial components of Compensation. (5+10)

OR

Q2: Define Wage. Discuss in detail the Wage Policy in India. (5+10)

OR

Q3: Discuss the various types of Wages payments in India. Also discuss in detail the wage determination process (5+10)