

# Centre for Open and Distance Learning(CODL) Tezpur University

## **Spring 2018 Assignment**

## **Labour Laws (DHR202)**

Total Marks: 30

(Both Part A and B are mandatory)

### PART -A

- Q. 1- Write briefly the amendments of the Minimum Wages Act, 1948. (8 marks)
- Q.2 Explain briefly all the important sections of the Trade Union Act, 1926. (7 marks)

#### PART - B

- Q.3 The registration of agreement between parties settling the matter regarding the payment of the compensation with the Commissioner is a legal necessity. Do you agree? Provide justification of your view. (6 marks)
- Q.4 Industrial disputes should have to be referred by the Appropriate Government under section 10 for adjudication, to the Conciliation Board, Labour Court, Court of Inquiry or Industrial Tribunal or National Tribunal.
- a) What do you mean by adjudication?
- b) How can you differentiate between the Boards of Conciliation and Labour Courts?
- c) Under what precedent Conditions, retrenchment of workmen is possible?

(3+3+3)