



# **Centre for Open and Distance Learning(CODL) Tezpur University**

**Napaam, Tezpur, Assam: 784028**

**Assignment For Spring Semester 2018**

**Course Code : DHR 201**

**Course Name: Human Resource Development**

**Total Marks: 30**

**Answer any two questions from the following. Each answer carries 15 marks each**

**Q1:** Define Human Resource Planning and state its importance in an organization. Also identify and describe briefly the factors that influence Human Resource Planning.(3+4+8)

**Or**

**Q2:** Discuss the significance of 'Training' in an organization. Outline and discuss the methods of training that are considered to train the operative and managerial employees in an organization. (5+10)

**Or**

**Q3:** Discuss the benefits of Training Evaluation. If you are given a chance to design a Training Program, how will you design an effective training program for your employees? (5+10)