



**Centre for Distance and Online Education (CDOE)
Tezpur University**

Tezpur, Assam- 784028

ASSIGNMENT FOR AUTUMN 2021 AND SPRING 2022 SEMESTER END
EXAMINATION

Course Name- COMPENSATION MANAGEMENT

Course Code- DIPHRD 203

Full Marks: 30

Answer any two questions from the following. Each answer carries 15 marks each:

Q1: State the meaning of Compensation. List out and discuss the various financial and non-financial components of Compensation.

(5+10)

or

Q2: Define Wage. Discuss in detail the Wage Policy in India.

(5+10)

or

Q3: Discuss the various types of Wages payments in India. Also discuss in detail the wage determination process.

(5+10)
