



**Centre for Distance and Online Education (CDOE)  
Tezpur University**

Tezpur, Assam- 784028

ASSIGNMENT FOR AUTUMN 2021 AND SPRING 2022 SEMESTER END  
EXAMINATION

**Course Name- HUMAN RESOURCE DEVELOPMENT**

**Course Code- DIPHRD 201**

**Full Marks: 30**

**Answer any two questions from the following. Each answer carries 15 marks each :**

Q1: Define Human Resource Planning and state its importance in an organization. Also identify and describe briefly the factors that influence Human Resource Planning.

(3+4+8)

*or*

Q2: Discuss the significance of 'Training' in an organization. Outline and discuss the methods of training that are considered to train the operative and managerial employees in an organization.

(5+10)

*or*

Q3: Discuss the benefits of Training Evaluation. If you are given a chance to design a Training Program, how will you design an effective training program for your employees?

(5+10)