



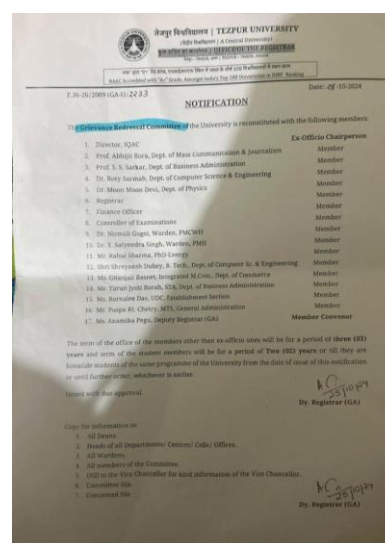
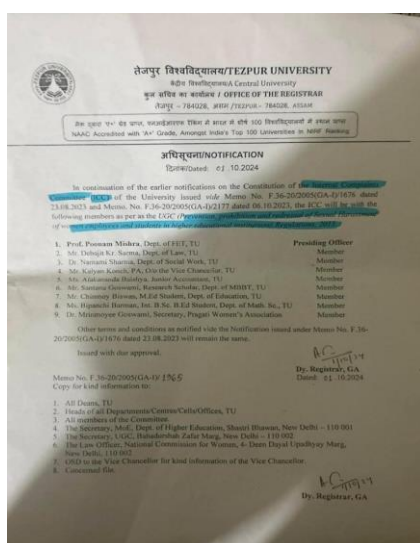
REPORT ON SDG-8 DECENT WORK AND ECONOMIC GROWTH



A brief description of activities on United Nations SDG-8 undertaken by Tezpur University

Employment practice

Tezpur University follows government pay scales for faculty and staff, aligned with UGC notifications. It recognizes unions for faculty and staff, including women and international employees, in line with Indian labour laws. It has policies in place aimed at promoting equality and preventing discrimination in the workplace. These typically include guidelines to address issues related to gender, religion, sexuality, and age. The university is committed to creating an inclusive environment and adheres to national laws regarding workplace discrimination. Tezpur University adheres to Indian laws prohibiting forced labour, modern slavery and child labour, including relevant national acts and also when outsourcing, ensuring outsourced workers' rights to minimum wages and labour standards. The university addresses employee appeals on rights and remuneration through the Grievance Redressal Cell and online grievance redressal mechanism.



Sources: <http://www.tezu.ernet.in>

Expenditure Per Employee

Tezpur University has 553 employees, including 282 academic staff. The University's total expenditure in the FY 2022-2023 is ₹ 166,14,00,622. These funds are spent on staff costs (including outsourced core services), fundamental restructuring costs and other operating expenses.

Students taking work placements

The university has a strong focus on industry-academia partnerships and provides Opportunities for internships and work placements through various departments.