



REPORT ON SDG-10 REDUCE INEQUALITY



A brief description of activities on United Nations SDG-(10) undertaken by Tezpur University

Tezpur University: Building a Sustainable Future Together

Tezpur University is committed to fostering a sustainable and inclusive future by actively working towards achieving Sustainable Development Goal 10, reducing inequalities within and among countries. Through targeted initiatives, inclusive policies, and a focus on equal opportunities, the university strives to create an environment that empowers individuals from diverse backgrounds and promotes social equity.

The intake capacity for admission to a programme in any of the departments under the University for a session shall be decided by the Academic Council of the University. The university follows the necessary government policies and directives and the primary criteria of admission is open merit system. There is fair representative of various social categories in the university. Tezpur University safeguards the interests of the students without any prejudice to their caste, creed, religion, language, ethnicity, gender and disability. Tezpur University has been following the government guidelines for the upliftment of the community and to make an inclusive society in order to attain sustainability in every aspect of life.

Tezpur University has executive development programmes for full time employees and in-service employees of the university, who can avail to take admission in academic programmes across various disciplines. Tezpur University also has provisions for Internal seat allotment for Employees, Defence, Armed forces personnel and Ex-Servicemen etc.

Measure Against Discrimination

1. SELECTION PROCEDURE

Tezpur University duly follows the government rules and policies for admission in each of the Academic Programmes. The admission shall be held according to the reservation policy adopted by the Board of Management of the University. Out of the total seats of any particular programme, 15% seats shall be reserved for SC candidates, 7.5% for ST candidates, 27% for OBC (NCL) candidates and 5% for differently abled candidates. Further, a relaxation of 5% marks or an equivalent Grade Point shall be applicable to candidates of the above-mentioned reservation categories. 5% of the total seats shall be available as Supernumerary seats shall for admission.

As mentioned before, the university follows the reservation policy of government of India, the criteria of which is open merit system. There is fair representative of various social categories. The

university have appointed an in-house counsellor to support all students/staffs. The CID cell deals with the academic welfare of the under representative groups through special coaching class, remedial class, workshops/seminar etc.

2. PRESENT STATUS OF NUMBERS OF STUDENTS/FACULTY/EMPLOYEES IN THE UNIVERSITY

Currently there are 4538 total students enrolled in Tezpur University, out of which 1875 are first generation students. International Students from developing countries include only 19 students. THERE IS AN EQUITABLE RATIO OF MALE AND FEMALE STUDENTS IN THE UNIVERSITY WITH UNCONDITIONAL ACCEPTANCE TOWARDS STUDENTS BELONGING TO THE LGBTQ+ COMMUNITY.

All the students get an equal opportunity to participate in various events and activities. The university has established mechanisms in place to ensure that there is no bias in the representation of the students. The University has reservation policy for the students to ensure their participation in Higher Education. A total of 29 specially abled student are there in the campus and 24 specially abled employees. There are many physical as well as digital facilities for Students belonging to the Persons with Disability (PWD) Category in the Campus. In the classroom teaching modules, various assistive technologies are being used to make the classroom inclusive and development of each student.

3. INFRASTRUCTURE

Tezpur University provides health care services to the students, faculty, staff and dependents of Tezpur University. A Medical Officer is available round the clock for emergency cases. The Health Centre has its own ECG machine, Auto analyzer and X-Ray machine for different common investigations for the benefit of University community. Medicines are available covering various ailments and diseases, which are also provided free of cost.



Tezpur University has been prioritizing the needs of students and staff with disabilities by implementing wheelchair-accessible ramps, elevators, assistive technologies, special toilets specifically for people belonging to the PWD Category and specialized software to ensure inclusive accessibility facilities. The university also has a dedicated gender neutral toilet to ensure inclusivity for students belonging to various categories of the LGBTQ+ community. An inclusive curriculum is reflected in the efforts to incorporate diverse perspectives, cultures, and voices into our courses, thereby providing a well-rounded educational experience and promoting understanding and empathy among students. Tezpur University has also a provision for interpreters. The following link can be accessed to know more about the library services for specially abled students of the university.

<https://www.tezu.ernet.in/Library/index.php/services/library-services-for-specially-abled>

4. CELLS/COMMITTEES TO ADDRESS GRIEVANCES

For the betterment and best interests of the students of Tezpur university, there are many cells established for the upliftment of different sections of the society such as SC/ST cell, Centre for Inclusive Development, Anti-Discrimination Cell and Anti ragging cell etc. THE UNIVERSITY HAS GIVEN PROMINENCE BASED ON MERIT FOLLOWING THE ETHICS OF EQUITY AS WELL AS INCLUSIVITY IN PRINCIPLE AND PRACTICE.

As per the Gazette of India No: 31 dated January 19th 2023, Tezpur University appointed an Anti-Discriminations Officer and Implemented promotion of Equality in Higher Educational Institutions (UGC Regulations[3(2)(h)] 2012).

Tezpur University has initiated plans to develop further practical policies for equitable and sustainable development. The university has been working on making a policy on Gender Discrimination and make a specialized cell to improve the Campus in making it more Equitable and Inclusive.