

TEZPUR UNIVERSITY

MINUTES OF THE 23RD MEETING OF THE BOARD OF MANAGEMENT HELD ON MARCH 25, 2000 IN THE CONFERENCE ROOM OF THE OFFICE OF THE VICE-CHANCELLOR, TEZPUR UNIVERSITY.

Members present :

- | | | | |
|----|--|---|------------------|
| 1. | Prof. P. Bhattacharyya, Vice-Chancellor | - | Chairman |
| 2. | Dr. P.C. Bora | - | Member |
| 3. | Dr. L.N. Bora | - | Member |
| 4. | Dr. L. Goswami | - | Member |
| 5. | Prof. D.K. Salkia | - | Member |
| 6. | Dr. M. Bora | - | Member |
| 7. | Shri S.K. Sinha | - | Member |
| 8. | Dr. M.R. Sharma, Registrar | - | Secretary |

Dr. M.C. Bora informed his inability to attend due to some important work in his organisation.

At the outset the Vice-Chancellor welcomed the members to the 23rd meeting and the first meeting of the Board of Management in the new millennium.

The following agenda items were taken up for discussion.

B.23/2000/1/1 : Confirmation of the minutes of the 22nd meeting of the Board of Management held on 06-12-99.

The minutes were earlier circulated to all members for their kind perusal and comments if any. The Registrar informed that no comment was received from the members. The Chairman requested the members to approve the minutes if they had no comment. The Board of Management approved the minutes.

Resolution No. B.23/2000/1/1:

Resolved that the minutes of the 22nd meeting of the Board of Management held on 06-12-99 be confirmed.

(ANNEXURE - I)

B. 23/2000/1/2 : Action Taken Report on the minutes of the 22nd meeting of the Board of Management held on 06-12-99 for acceptance.

The Registrar placed the item wise action taken report on the minutes of the last meeting of the Board of Management for acceptance.

The Board of Management was informed that Shri V. Radhakrishnan, who was appointed the Finance Officer did not join and this necessitated fresh steps for filling up the post on permanent basis.

The Board of Management was pleased to know that Dr. N.K. Chaudhury, a structural Engineer of out standing merit and a former Vice-Chancellor, Gauhati University had accepted the offer of consultant Engineer and he had since advised the University on construction of buildings on invitation.

The Vice-Chancellor also informed that on the recommendation of the Building Committee a committee of experts including Er. M. Chaudhury Retired Superintending Engineer, ASEB, Amarendra Goswami, Executive Engineer (Electrical) IIT, Guwahati and B.R. Upadhyay Retired Additional Chief Engineer ASEB was also formed to advise the University as consultants on the major electrical work to be implemented by the University.

The Board of Management approved the constitution of the Committee and recorded that the University may constitute such Committee or appoint persons as and when required as consultants.

The Board of Management accepted the report.

Resolution No. B.23/2000/1/2 :

Resolved that the Action Taken Report along with the constitution of a Sub-committee of experts on electrical project be accepted.

(ANNEXURE - II)

B.23/2000/1/3 : Items for consideration.

3.1 To consider the recommendation of the Selection Committees for various posts.

Recommendations of the Selection Committees for the following posts were placed before the Board of Management for consideration.

Laboratory Supervisor, Department of Energy

Twelve candidates were called interview. Of them eleven appeared.

The Selection Committee recommended a panel in order of merit.

1. Sri Pradyumna Kumar Chaudhury
2. Ms. Joyashree Chaudhury
3. Sri Hiren Das

Assistant Registrar

258 candidates appeared in the Written Test. On the basis of performance in the Written Test 24 candidates were short-listed for interview. Of them 23 appeared in the interview.

The Selection Committee recommended a panel in order of merit.

1. Sri Apurba Kumar Das (SC)
2. Sri Hriday Saikia (OBC)
3. Ms. Sashawati Goswami
4. Sri Dwipen Bezbaruah
5. Ms. Ajanta Phatowali (ST)

Deputy Registrar

Eleven short listed candidates were called for interview. Six of them appeared in the interview. The Selection Committee recommended the following candidate.

1. Shri Ashok Singh

Information Scientist

Twenty two short listed candidates were called for interview. Twelve of them appeared in the interview.

The Selection Committee recommended the following candidate.

1. Ms. Sumana Chakrabarty

The Board of Management considered the recommendation of the Selection Committee and resolved as under.

Resolution No. B.23/2000/1/3.1 :

Resolved that the following candidates be appointed in the respective posts in the scale of pay and under the general terms and conditions of service as stipulated in the Act, Statute and Ordinance of the University and such other specified conditions mentioned against the post(s).

Sl.No	Name	Post	Scale of pay-Rs.	Nature of the post
1.	Sri Pradyumna Kumar Chaudhury	Laboratory Supervisor, Dept. of Energy	6500-200-10500	Plan/Temporary
2.	Sri Apurba Kumar Das (SC)	Assistant Registrar	8000-275-13500	Permanent
3.	Sri Hriday Saikia	Assistant Registrar	8000-275-13500	Permanent
4.	Sri Ashok Singh	Deputy Registrar	1200-420-18300	Permanent
5.	Ms. Sumana Chakrabarty	Information Scientist	8000-275-13500	Academic Non-vacation. Term post, for a period of five years or till the UGC assistance is available.

Further resolved that they be put on probation initially for one year, which may be extended if deemed necessary. During the probationary period, services can be terminated by the University without assigning any reason thereof.

In case of serial No. 5, confirmation of service will not be regulated as per provision of the Ordinance No. 6 (six) as the post is approved by the UGC for a specific term of five years under the INFLIBNET Scheme of Library networking.

If any of the appointees does not join, the next one in the panel wherever applicable may be appointed.

3.2 : *To consider and approve the recommendations of the Planning and Academic Committee held on March 23, 2000 and June 21, 1999.*

The Board of Management was informed that the Planning and Academic Committee in its meeting held on June 21, 1999 and March 23, 2000 has recommended some important academic proposals for consideration and approval.

The proposals included

RECOMMENDATION OF THE PLANNING AND ACADEMIC COMMITTEE

The Planning and Academic Committee has considered the following proposals and recommended to the Board of Management for approval.

1. Modification in the Examination Procedure.
2. Adoption of conversion formula for determining equivalent percentage of marks to CGPA.
3. Relaxation in procedure for registration of students to academic programme.
4. Modification in rules, regulations and procedures for evaluation.
5. Introduction of Computer Course as credit course for students of all programmes other than those of MCA.
6. Modification in Ph.D. rules and regulations.
7. Modified fee structure for Ph.D. programme
8. Modification/reorganisation of course structure in - MBA, MBA (Modular) M.Tech (IT), M.Sc/M.A. in Mathematical Sciences, M.A. in English.
9. Introduction of short term courses by Information Technology, approval of publication of technical reports.
9. **Introduction of Foreign Languages - German and Japanese.**
- Renaming the Department of English as the Department of English and Foreign Languages.
10. Establishment of a Centre for Environmental Science instead of a P.G. Department attached to the Department of Energy under the School of Energy, Environmental & Natural Resources.

11. Starting of an M. Tech. Programme in Energy Technology.
12. Setting up of a Centre of IGNOU with Tele link distance Education facilities.
13. Setting up of a Centre for All India Coordinated Research Project on Renewable Energy for Agriculture and Agro Industries in Collaboration with ICAR (The Board of Management earlier discussed the matter in its meeting held on 10.4.99)
14. Modification of Convocation Rules.
15. Study Leave rules for faculty members.
16. Disciplinary Action Rules for students.
17. Establishment of a School of Medical Sciences.
18. Change in nomenclature of the M. Tech. in Electronics to M. Tech. (*Electronics Design and Technology*.)
19. Opening of Master's programme in Genetics, Inorganic Chemistry and Analytical Chemistry.

With regard to the proposal under SI.No. 19, the Board was apprised that the suggestion for introduction of new programme in the department of Chemical Sciences had to be held up until necessary infrastructural facilities were available.

The Board of Management considered the recommendations of the Planning and Academic Committee and approved them.

Resolution No. B.23/2000/1/3.2 :

Resolved that the recommendation of the Planning and Academic committee be approved with the following special mention.

(Minutes of PAC enclosed as ANNEXURE -III)

- i. The Department of English be renamed as the Department of English and Foreign Languages (EFL) forthwith. Two foreign language courses viz German and Japanese be introduced under the Department of EFL.
- II. A Centre for Environmental Science be started under the Department of Energy and the existing Centre for Disaster Management be merged with the proposed Centre for Environmental Sciences. A separate

identity of the Centre for Disaster Management was not necessary as the proposed centre for Environmental Sciences will be able to make interdisciplinary study including the activities that are being carried out by the Centre with the Government of India funding.

- III. A Centre of IGNOU may be started and the University may start distance education programme on its own utilising the tele-link facilities of the IGNOU on reciprocal basis.
- IV. The Department of Energy be permitted to set up a Centre for All India Coordinated Research Project in collaboration with ICAR.
- V. Study Leave rules for teachers be approved.
- VI. Disciplinary Action Rules (for Students) be approved.
- VII. Steps be taken for preparing a feasibility cum Project report for establishment of a School of Medical Sciences.

3.3 : To consider the Budget estimate for the year 2000-2001 and Revised Estimate for the year 1999-2000 passed by the Finance Committee.

The recommendation of the Finance Committee held on 27 December, 1999 was placed for consideration and approval of the Board of Management.

The Finance Committee passed the Revised Estimate 1999-2000 and Budget Estimate for 2000-2001 as under.

NON-PLAN

	R.E. 1999-2000 Rs. in lakh	B.E. 2000-2001 Rs. in lakh
Salary	156.00	178.22
Pension	3.46	2.60
Non-Salary	115.22	124.23
Salary Arrear (Teaching & Non-teaching)	3.26	-
Total	277.94	305.05
Less Internal receipt	30.75	(-) 32.40
UGC's grant	247.19	272.65

Note : If any short fall occurs on payment of salary, the UGC has agreed to make the payment and this is to be reported to the UGC in February, 2000.

PLAN

	IX Plan	Actual	1900-2000	2000-2001
	Allocation	Expenditure	R.E.-	B.E.
		Upto 31.3.99		
	(Rs. in lakh)	(Rs. in lakh)	(Rs. in lakh)	(Rs. in lakh)
Salary	540.00	68.64	114.99	175.67
Building	839.00	194.92	272.66	301.28
Campus	81.00	25.51	89.40	36.50
Development				
Equipment	300.00	180.02	97.00	22.98
Books	30.00	21.36	10.00	20.00
Sports	5.00	0.43	3.00	1.57
Health Centre	5.00	0.07	2.00	2.00
Total	1800.00	490.95	589.05	560.00

The Board of Management approved the Budget as passed by the Finance Committee with the authorisation to the Vice-Chancellor to make reappropriation of budget allocation under Non-Plan expenditure under the overall budget provision.

Resolution No. B.23/2000/1/3.3 :

Resolved that the Non-Plan and Plan Revised Estimate for 1999-2000 and budget Estimate for 2000-2001 be approved.

The Registrar also apprised the Board of Management of the decision of the Finance Committee regarding non acceptability of the revised scale of pay Rs. 12000-420-18300/- to the Secretary to the Vice-Chancellor. The finance Committee did not approve the pre-revised scale of the Rs. 3700 - 5700 and consequently the revised scale of Rs. 12000-420-18300/- granted to the incumbent, Sri P. Saikia as personal to him was also not approved.

Similarly, the Finance Committee did not approve the pre revised scale of Rs. 1200-2040/- granted to five Junior Office Assistant cum Typist (redesignated Junior Office Assistant) at the time of their initial recruitment and subsequently brought to the scale of Rs. 950 -1500/- (pre revised).

The Board of Management discussed these two issues and decided as under.

The case of Sri P. Saikia, be consulted with a suitable expert in the service matter or a lawyer and as an interim arrangement he be allowed annual increment of pay. The Registrar was advised to bring this matter in the next meeting of the Board of Management.

The five Junior Office Assistants be offered provisionally revised pay scale Rs. 3800/- subject to the approval of the UGC.

The Board of Management also entrusted its three teacher members viz Prof. D.K. Saikia, Dr. M. Bora and Sri S.K. Sinha and the Registrar to talk to the TUEA and also to the five Junior Office Assistants on behalf of the Board of Management. Further, the Board of Management suggested that a two-member team of TUEA may also visit the UGC for redressal of their grievances on the pay scale of five Junior Office Assistants and the University should bear their expenses on travel and daily allowances as per entitlement. (Minutes of the Finance Committee meeting enclosed as ANNEXURE-IV)

3.4 : To consider the Results of the Ph.D. Viva-voce Examination.

The Registrar placed the recommendation of the Board of Examiners of the Viva-voce Examination in respect Mr. K.M. Baharul Islam:-

Particulars of the candidate are given below :

1. (a) Name : Mr. K.M. Baharul Islam
- (b) Registration No. : 012/98
2. Address : Lecturer, Regional Engineering College, Silchar.
3. (a) Title of the Thesis : ***"The scope for using New Technology in Teaching English in the Technical Institutions: An Experimental Study"***
- (b) Broad Discipline : English
4. Supervisor : Prof. M.M. Sarma, Department of English Tezpur University
5. Department and School to which attached.
 - i) Department : English
 - ii) School : Humanities & Social Sciences.

The Examiners recommended to the board of Management for award of the Ph.D degree for his Thesis on ***"The scope for using New Technology in Teaching English in the Technical Institutions : An Experimental Study"*** and on the basis of his performance at the viva-voce examination held on January 28, 2000.

The Board of Management approved the recommendation.

Resolution No. B.23/2000/1/3.4 :

Resolved that Sri K.M. Baharul Islam be declared qualified for the award of Ph.D. degree in English under the School of Humanities and Social Sciences for his Thesis *"The scope for using New Technology in Teaching English in the Technical Institutions : An Experimental Study"* and the degree be conferred upon him at the next Convocation.

3.5 : To consider the application of Sri Gautam Kumar Borah for study leave.

The Board of Management was informed that Sri Gautam Kr. Bora, Lecturer, Department of English has been offered a fellowship for doing Ph.D. in the Norwegian University of Science & Technology, Trondheim, Norway. He applied for three years study leave.

Prof. M.M. Sarma, Head, Department of English was invited to apprise the members of his opinion on the matter in the context of managing the teaching programme in the Department if Sri Gautam Kr. Bora is granted three years leave.

The Board of Management heard Prof. Sarma and also considered the relevant rules of the UGC which states that.

"Care should be taken that the number of teachers given study leave, does not exceed the stipulated percentage of teachers in any department."

After discussing the matter the Board of Management decided to grant Gautam Kr. Bora, Extra Ordinary Leave for doing his Ph.D. work.

Resolution No. B.23/2000/1/3.5 :

Resolved that Sri Gautam Kr. Bora be granted Extra Ordinary Leave initially for two years and extendable by one year. His period of leave be governed by the relevant rules.

The board of Management also permitted Prof. M.M. Sarma, Head, Department of English to go abroad on short-term programme for attending a conference. His nature of leave and financial assistance be decided as per relevant rules.

The Board of Management also agreed in principle to grant leave to Sri B.P. Sarma, Lecturer, Department of Mathematical Sciences to pursue his Ph.D. work. He may however, be released on fulfilment of conditions for granting leave as per rules.

3.6 *To appoint Dr. M. R. Sharma, Registrar to - hold full charge of the Finance Officer.*

The Board of Management was apprised of the appointment of the Registrar, Dr. M.R. Sharma as finance Officer with full charges in addition to his own duties of Registrar w.e.f. 01 December, 1999.

As per F.R. 49, an officer is allowed to hold full charge of another post for which 10% of the presumptive pay of the additional post is admissible if the charge is held for a period exceeding 39 days and is formally appointed. Further, the appointment of dual charge beyond three months requires concurrence of the Ministry of Finance (In this case, the Board of Management is the competent authority).

The Board of Management considered the matter and decided as under:

Resolution No. B.23/2000/1/3.6 :

Resolved that the Registrar Dr. M.R. Sharma be appointed Finance Officer with full charge w.e.f. December 01, 1999 and permitted to continue in this post beyond three months from the date of his taking over charge until further orders or the appointment and joining of the regular Finance Officer which ever is earlier. He be granted charge allowance as admissible as per FR 49 for the period of his service as Finance Officer.

3.7 : *Second convocation.*

The Convocation Committee constituted by the Vice-Chancellor suggested September to be the suitable month for the Annual convocation of the University. Accordingly, the Vice-Chancellor requested the Chancellor and Assam Governor, His Excellency Lt. General (Retd.) S.K. Sinha for his consent to preside over the convocation. The Chancellor has confirmed the 25th September, 2000 being the convenient date.

The Board of Management authorised the Vice-Chancellor to contact some persons of eminence to be the Chief Guest at the convocation whose visit may be beneficial to the University.

Resolution No. B.23/2000/1/3.7 :

Resolved that the second convocation be held on 25 September and the Chief Guest be finalised by the Vice-Chancellor.

3.8 : *Assessment and Accreditation of the University Departments.*

The Board of Management was informed that as per UGC guideline, assessment and accreditation of all the Central Universities is mandatory. The National Assessment and Accreditation Council (NAAC) is the UGC authorised organisation for this purpose.

It was decided earlier that the NAAC be invited for assessment and accreditation of the departments of Mathematical Sciences, Computer Science and Business Administration. With the expansion of academic activities of all the teaching departments and consequently development of the Library and also the general administration of the University, the scope of assessment and accreditation was proposed to be extended to all the departments, library and the administration.

The Board of Management approved the proposal.

Resolution No. B.23/2000/1/3.8 :

Resolved that the NAAC be invited for assessment and accreditation of the University as whole.

3.9 : *Sharing Recurring Expenditure of CEDTI, Tezpur.*

The Centre for Electronics Design and Technology India (CEDTI), Tezpur was set up as a joint venture of the Ministry of Information Technology (formerly Ministry of Science & Technology, Department of Electronics) and the Tezpur University under an MoU.

As per the MoU, Tezpur University is to pay 75% of the recurring expenditure.

Prof. M.C. Bora, Head, Department of Business Administration who was associated with the proposal for setting up the CEDTI Centre in this University and Prof. P.K. Brahmā, the first Honorary Director of the CEDTI, Tezpur were also present in the discussion on this item of the agenda.

Prof. Brahma apprised the members of the relevant provision of the MoU and the report of the SFC under which the CEDTI, Tezpur was set up. It was clear in the MoU that the share of the University would be worked out notionally for the staff and other infrastructural facilities provided by the University and if any short fall occurs, the balance may be paid in cash by the University towards the recurring cost of the Centre.

In view of increase in recurring expenditure on salary and other items, the CEDTI, Tezpur was pressing the University for releasing the share of recurring expenditure in cash. Payment in cash is not possible as the UGC had not given any fund towards this scheme. The difficult situation arising out of the demand for payment of a huge amount (approximately Rs. 6.0 lakh) in cash was narrated by the Vice-Chancellor himself and sought advice from the Board members.

The Board of Management discussed the matter and decided as under.

The Vice-Chancellor who is also the Chairman Executive Committee, CEDTI, Tezpur be authorised to discuss the matter with the CEDTI for finalising a solution.

Should it be necessary, the scheme may be stalled for sometime. The whole matter should have a fresh look covering the financial aspects particularly the sharing of recurring expenditure and the utilisation of internal resources by the CEDTI, Tezpur.

The Board of Management also advised to explore the possibility of starting the same type of courses as of now conducted in the CEDTI, Tezpur by the University itself.

Further as requested by the CEDTI, Tezpur, the possibility of placing one of the officers at the CEDTI, Tezpur on whole time basis be examined and decided by the Vice-Chancellor under report to the Board of Management.

B. 23/2000/1/4 : Items for approval.

4.1 : Construction of the 33KV Dedicated Power Line by the ASEB as Deposit work.

The electrical work for laying and commissioning the 33KV Dedicated Power Line from the Deputa Grid Sub-Station, ASEB to the Napaam Campus of the University has been allotted to the ASEB as deposit work. The estimated cost for this external work is Rs. 1,28,45,182.69 and the entire amount has been deposited to the ASEB.

The internal work for utilising the power to be supplied through this dedicated line will be undertaken departmentally. Constitution of an Advisory Committee consisting of electrical experts has been recommended by the Building Committee.

The Board of Management approved the decision of the University.

4.2 : Recommendation of the Committee on House Buildings Advance Rules.

The committee headed by the Dean of Administration has framed the Guidelines for granting House Building Advance to the employees under the broad framework of the Government of India Rules. (Copy enclosed, ANNEXURE-V).

The Board of Management approved the guideline.

4.3 : Constitution of various Committees.

The Vice-Chancellor has constituted various committees to advise him on academic as well as administrative matters of importance.

The Board of Management approved the constitution of the Committees. (ANNEXURE-VI)

B.23/2000/1/5 : Reporting Items.

5.1 : Honour to Vice-Chancellor.

The Vice-Chancellor, Prof. P. Bhattacharyya has been elected the President of the Ramanujan Mathematical Society India for 2000-2002.

The Vice-Chancellor, Prof. P. Bhattacharyya has been nominated as a member of the Assessment team of NAAC.

The Board of Management noted it and congratulated the Vice-Chancellor on his election as President of the prestigious body.

5.2 : *Shifting of the Academic Departments from Tezpur to Napaam Campus.*

The three departments namely English, T.C.A.F. and Business Administration have been shifted to the Napaam campus of the University in December, 1999. With this shifting now all the eleven teaching departments and the Centres are functioning from the Napaam Campus.

The Board of Management noted it.

5.3 : *Shifting of CEDTI from Napaam to Tezpur Law College campus.*

As suggested by the Board of Management, the CEDTI, Tezpur has been shifted to the Law College premises in January, 2000 since vacated by the teaching departments.

The Board of Management noted it.

5.4 : *Allotment of rented Building previously used by the Department of Business Administration to CEDTI, Tezpur.*

As per provision of the MoU between the DoE, now under the Ministry of I.T., Govt. of India and the Tezpur University, an additional space of 9000 sq.ft. has been provided to the CEDTI, Tezpur. The additional space allotted to CEDTI is the building of the ICCW, Tezpur vacated by the department of Business administration.

The Board of Management noted it.

5.5 : *Progress Report on Campus Development.*

The following major construction activities have been stepped up.

1. Second floors of the two three-storied hostel buildings have been completed.
2. Construction of one block each of the two R.C.C. Academic Building is going on very fast to reach the target of completion by June next.
3. Construction of the internal road has been completed so far as the portion allotted to the respective contractors is concerned.

4. Construction of one Type-V building with two units and a type-VI building with three units has been completed and since occupied.
5. Construction of other Type-V four buildings is nearing completion. Of this two will be used as Campus Guest House.

Construction of dedicated power line has been started by the ASEB.

The Board of Management noted it with satisfaction and advised to see that works are completed in time without compromising quality.

5.6 : Millennium Lecture series.

The University has started a millennium lecture series. The first lecture was delivered by the internationally acclaimed Poet, Shri Jayanta Mahapatra on January 21, 2000. The topic was "*Silence : Poetry's Last Word*".

The second lecture was delivered by Padmabibhusan Prof. U.R. Rao, an eminent Space Scientist on February 16, 2000. The topic was "*Science and Technology : Vision for India of 21st Century*".

The Board of Management appreciated the scheme.

5.7 : Results of the Examinations held In December, 1999 - February, 2000.

The Semester End/Trimester End/Make up Examination were held in December, 1999 and January-February, 2000.

In the case of Mathematical Sciences and Information Technology the examinations scheduled to be held in December, 1999 were not complete. The incomplete examinations were however, held in January, 2000.

(ANNEXURE - VII)

The Board of Management noted it.

B.23/2000/1/6 : Any other item(s) with the permission of the Chair.

6.1 : To consider the payment of remuneration to Sri Pranjal Saikia for his service in the Web page preparation for Tezpur University.

Sri Pranjal Saikia, was engaged for development of some of the important pages of the University web site. He completed the work satisfactorily by putting in 120 man hour service.

The Board of Management was requested to approve the payment of an honorarium of Rs. 3600/- to Sri Pranjal Saikia. The Board of Management approved it.

Resolution No. B.23/2000/1/6.1 :

Resolved that the Sri Pranjal Saikia be paid an honorarium of Rs. 3600/-.

6.2 : To consider the demands of the Tezpur University employees Association (TUEA).

The Registrar apprised the members of the seven point demands placed by the Tezpur University Employees Association (TUEA), their agitational plan and steps taken by the authority for their redressal.

The TUEA served notice with their agitational programme of gheraoing the Vice-Chancellor on 25th march, 2000 i.e. the day of the Board meeting.

The Vice-Chancellor on receipt of this notice formed a committee consisting of Prof. D. Konwer, Prof. M.M. Sarma, Prof. A. Choudhury, Prof. M.C. Bora and the Registrar to have a dialogue with the TUEA.

The committee held two rounds of talk with the TUEA and arrived at some decision.

With regard to their demand for settlement of the pay scale of five Junior Office Assistants, both sides decided to refer the points of view to the Board of Management for consideration.

The Board of Management discussed the demands one by one and decided as under

Promotion of the employees be considered under the rules of the Government of India and with the approval of the UGC.

Considering the necessity of providing accommodation to the essential staff in the campus at this stage, two of the Type V buildings under construction be earmarked for the "C" Group employees. The existing Type V quarters allotted to the Group "A" staff and faculties may be allotted to the Group "C" employees after the residential quarters are constructed as per entitlement of different Grades of employees.

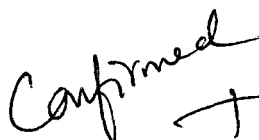
The Board of Management also authorised its three internal members to talk to the TUEA for mutually resolving all issues.

The Board of Management also thanked the TUEA for their decision to suspend the agitational path with the hope that the TUEA will cooperate with the authorities in this developing stage for accelerating the pace of development of the University.

There being no other item the meeting ended with a vote of thanks to and from the chair.



(Dr. M.R. Sharma)
Registrar
&
Secretary
Board of Management



(Prof. P. Bhattacharyya)
Vice-Chancellor
&
Chairman
Board of Management

10/7/2000