

## Deans Committee Recommendation on

### Policy on Confirmation of New Faculty in services (Revised)

(Subject to ratification by the Board of Management, approved by Vice Chancellor vide order dated 24.11.2020)

The Deans Committee revises its recommendation on the Policy on Confirmation of New Faculty as follows:

#### Resolution:

*The Committee resolved to recommend that "Satisfactory Service" for confirmation of service of a new faculty member shall constitute the following:*

1. *Satisfactory semester end student feedback on his/ her teaching from at least two classes during the period of probation.*
2. *Having achieved at least one of the following after joining the new position:*
  - a. *Publication/ Acceptance of at least one research article in a UGC CARE listed journal/ book chapter in a publication from reputed publisher\* with Tezpur University affiliation.*
  - b. *Presentation of peer reviewed research work in international conference/symposium.*
  - c. *Received an extramural research project grant as an Investigator with Tezpur University affiliation.*
  - d. *Received a consultancy project as a Consultant/ Investigator with Tezpur University affiliation.*
  - e. *Received grant for or offered a MOOC course on the SWAYAM platform with Tezpur University affiliation.*
  - f. *Developed e-content for a course with SWAYAM four-quadrant approach.*
  - g. *Received "Young Scientist" or equivalent award from a national science/ engineering academy.*
  - h. *Filed for a Patent with Tezpur University affiliation or received a Patent Grant during the period of service at Tezpur University.*

\* List Enclosed.

Sd/-  
Prof. D. K. Saikia

Sd/-  
Prof. D. K. Bhattacharyya

Sd/-  
Prof. P. K. Das

Sd/-  
Prof. R. C. Deka

Sd/-  
Prof. P. Baruah

Sd/-  
Prof. N. Karak

Sd/-  
Prof. D. Deka

Dr. Biren Das 

#### LIST OF ACADEMIC PUBLISHERS

(Publication of research works in book chapters from these publishers to be considered for confirmation of service of new faculty at Tezpur University)

1. Oxford University Press
2. Cambridge University Press
3. Yale University Press
4. MIT Press
5. Sage Publications
6. Permanent Black
7. Routledge
8. Macmillan
9. Springer
10. Elsevier
11. McGraw-Hill
12. Wiley