**TEZPUR UNIVERSITY**

(Established by an Act of Parliament in 1994)

Annual Self- Assessment for the Performance Based Appraisal System (PBAS)

Session/ Year \_\_\_\_\_\_\_\_\_\_\_\_\_

**(To be completed and submitted at the end of each Academic Year)**

**Part A: GENERAL INFORMATION**

1. Name (in Block Letters) :
2. Father’s Name/Mother’s Name :
3. Department :
4. Current Designation and Grade Pay :
5. Date of 1st appointment :
6. Date of last promotion / appointment :
7. Address for correspondence (with PIN code) :
8. Permanent address (with PIN code) :

Telephone No:

Email:

1. Whether acquired any degrees or fresh academic qualifications during the year:

1. Academic Staff College Orientation / Refresher Course attended during the year:

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| --- | --- | --- | --- |
| **Name of the Course / Summer School** | **Place** | **Duration** | **Sponsoring Agency** |
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**PART B: ACADEMIC PERFORMANCE INDICATORS**

(Please see detailed instructions of this PBAS Performa before filling out this section)

**CATEGORY: 1. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

(i) Lectures, Seminars, Tutorials, Practical's, Contact Hours (give semester- wise details, where necessary)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Sl. No | Course / Paper code / title | Level | Mode of teaching**\*** | No.of classes per week allotted | No. of Classes conducted | % of classes /Practicals taken as per documented record | API Score Claimed | Verified API Score |
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\* Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

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| --- | --- | --- | --- |
|  |  | API Score claimed | Verified API Score |
| a). | Classes Taken (max 50 for 100% performance & proportionate score up to 80% performance, below which no score may be given ) |  |  |
| b). | Teaching Load in excess of UGC norm (max. score: 10) |  |  |

1. Reading / Instructional material consulted and additional knowledge resources provided to students

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| --- | --- | --- | --- | --- | --- |
| S.No. | Course/ Paper | Consulted | Prescribed | Additional Resource provided | |
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| API score based on Preparation and imparting of knowledge / instruction as per curriculum & syllabus enrichment by providing additional resources to Students (max. score:20) | | | | API Score claimed | Verified API Score |
|  |  |

1. Use of Participatory and Innovative Teaching- Learning Methodologies, Updating of Subject content, Course improvement etc.

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| S.No. | Short Description | |  |  |  | API Score claimed | | | | Verified API Score | | |
|  |  | |  |  |  |  | | | |  | | |
|  |  | |  |  |  |  | | | |  | | |
|  | Total Score (Max. Score:20) | |  |  |  |  | | | |  | | |
| (iv)Examination Duties Assigned and Performed | | | |  |  | | |  | | | | |
| S.No. | Types of Examination Duties |  | Duties Assigned | | Extent to which carried out (%) | | | API Score claimed | | | Verified API Score | |
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|  | Total Score (Max:25) |  |  |  |  | |  |  | | |  | |
| **CATEGORY: II. CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT** | | | | | | | | | | | | |
| **RELATED ACTIVITIES** | | |  |  |  | | |  | | | | |
| (Please mention your contribution to any of the following): | | | | | | | |  | | | | |
| S.No. | Type of Activity | |  | Average Hrs/week | | | |  | API Score claimed | | | Verified API Score |
|  | (i) Extension, Co-curricular & field based | | |  |  | |  |  |  | | |  |
|  | Activities | |  |  |  | | |  |  | | |  |
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|  | Total (Max:20) | |  |  |  | |  |  |  | | |  |
|  | (ii) Contribution to Corporate Life and | | | Yearly/ Semester wise | | | |  | API Score claimed | | | Verified API Score |
|  | Management of the Institution | | | Responsibilities | | | |  |  | | |  |
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|  | Total (max:15) | |  |  |  | |  |  |  | | |  |
|  | (iii) Professional Development Activities | | |  |  | |  |  |  | | |  |
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|  | Total (max: 15) | |  |  |  | |  |  |  | | |  |
|  | Total Score (i + ii + iii) (Max:25) | | |  |  | |  |  |  | | |  |

**CATEGORY: III\*. RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS**

A) Published Papers in Journals

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| S.No. | Title with page nos. | Journal | ISSN/ ISBN  No. | Whether Peer Reviewed Impact Factor, if any | No. of Co-authors | Whether you are the main author | API Score claimed | Verified API Score |
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B(i)) Articles/ Chapters published in Books

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| S. No. | Title with Page nos. | Book Title, editor & publisher | ISSN/ISBN No. | Whether peer review-ed | No. of co- authors | Whether you are the main author | API Score claimed | Verified API Score |
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ii) Full Papers in Conference Proceedings

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| --- | --- | --- | --- | --- | --- | --- | --- |
| S. No | Title with Page no. | Details of Conference Publication | ISSN/ ISBN No. | No. of co-authors | Whether you are the main author | API Score claimed | Verified API Score |
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iii) Books Published as single author or as editor

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| S. No | Title with Page no. | Type of Book & Authorship | Publisher & ISSN/ ISBN No. | Whether peer reviewed | No. of co-authors | Whether you are the main author | API Score claimed | Verified API Score |
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C). Ongoing and Completed Research Projects and Consultancies

(i & ii) Ongoing Projects / Consultancies

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| S. No | Title | Agency | Period | Grant/ Amount Mobilized (Rs. in Lakh) | API Score claimed | Verified API Score |
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(iii & iv) Completed Projects / Consultancies

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| --- | --- | --- | --- | --- | --- | --- | --- |
| S.No | Title | Agency | Period | Grant/ Amount Mobilized (Rs Lakh) | Whether policy document/ patent as outcome | API Score claimed | Verified API Score |
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(D) Research Guidance

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| --- | --- | --- | --- | --- | --- |
|  | Number Enrolled | Thesis Submitted | Degree awarded | API Score claimed | Verified API Score |
| M.Phil or |  |  |  |  |  |
| equivalent |  |  |  |  |  |
| Ph.D. or |  |  |  |  |  |
| equivalent |  |  |  |  |  |

(E) (i) Training Courses, Teaching- Learning- Evaluation technology Programmes, Faculty Development Programmes (not less than one week duration)

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| S.No. | Programme | | Duration | | Organised by | | API Score claimed | | | Verified API score | |
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| (E) (ii) Papers presented in Conferences, Seminars, Workshops, Symposia | | | | | | | |  | | |  |
|  |  |  | |  | |  | |  | | |  |
| S.No. | Title of the paper presented | Title of the Conference/Seminar | | Organised by | | Whether International/National/State/Regional/College or University level | | | API Score claimed | | Verified API score |
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(E) (iii) Invited Lectures and Chairmanships at national or international conferences/ seminar etc.

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| --- | --- | --- | --- | --- | --- | --- |
| S.No. | Title of | Title of | Organised by | Whether | API Score | Verified API score |
|  | Lecture/ Academic | Conference / |  | international/ |  |  |
|  | Session | Seminar etc |  | national |  |  |
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*\* The API Score claim of each of the sub-categories in the Category-III (Research and Publications and Academic Contributions) will have the following cap to calculate the total API score claimed*

|  |  |
| --- | --- |
| *Sub Category* | *Cap as % of API cumulative score in application* |
| *III (A) : Research papers (Journals, etc.)* | *30%* |
| *III (B) : Research publications (Books, etc.)* | *25%* |
| *III (C): Research Projects* | *20%* |
| *III (D): Research Guidance* | *10%* |
| *III (E): Training Courses and Conference/Seminar etc.* | *15%* |

**IV. SUMMARY OF API SCORES** (to be submitted year wise)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Criteria | Last Academic Year | Total API Score claimed for the Assessment Period | Verified Score for Assessment Period |
| I | Teaching, Learning and Evaluation related activities |  |  |  |
| II | Co-curricular, Extension, |  |  |  |
|  | Professional development, etc. |  |  |  |
|  |  |  |  |  |
|  | Total I + II |  |  |  |
| III | Research and |  |  |  |
|  | Academic Contribution |  |  |  |
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**PART C: OTHER RELEVANT INFORMATION**

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

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| --- | --- |
| S.No. | Details (Mention Year, value etc. where relevant) |
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**LIST OF ENCLOSURES:** (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

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| --- | --- |
|  |  |
| 1. | 6. |
| 2. | 7. |
| 3. | 8. |
| 4. | 9. |
| 5. | 10. |

I certify that the information provided is correct as per records available with the university and/ or documents enclosed along with the duly filled PBAS Performa

Signature of the faculty member with Designation, Place & Date

Forwarding note of the Head of the Department/Dean of the School:

Signature of HOD/DoS

Verification Report of the IQAC

Signature of the Director, IQAC

**Instructions for Filling up Part B of the PBAS Performa**

Part B of the Performa is based on Appendix III, Table I of the UGC Regulations 2010. It is to be filled out for the recently completed academic year.

The Performa is to be filled as per these tables and self-assessment scores given. For each category, maximum scores that can be given or carried forward is indicated in the Table.

The self-assessment scores are further to be based on the indicators/activities given below. Universities may modify the detailed indicators and related scores based on their experience and requirement without changing the score requirements assigned to categories and sub-categories in Appendix III, Table 1.

**NB.** The self-assessment scores are subject to verification by the university/co I lege, and by the Screening cum Verification Committee or Selection Committee as the case may be.

**I. Teaching and Evaluation Related Performance**

**(i) a**

|  |  |
| --- | --- |
| Lectures/Practicals/Tutorials/Contact classes taken should be based on verifiable records.  No score should be assigned if a teacher has taken less than (say) 80 % assigned classes. Universities may give allowance for periods of leave where alternative teaching arrangements would ordinarily be made.  Maximum score if there is 100 *%* achievement. | Max Score : 50 |

**b.**

|  |  |
| --- | --- |
| If teacher has taken classes exceeding UGC norm, then two point to be assigned for each extra hour of classes | Max. Score: 10 |

(ii)

|  |  |
| --- | --- |
| Imparting of knowledge / instruction *vis a vis* with the prescribed material (Text book / Manual etc) and methodology of the curriculum (100% compliance = 20 points) | Max Score: 20 |

(iii) Use of Participatory and Innovative Teaching-Learning Methodologies, Updating of Subject Content, Course Improvement etc.

|  |  |
| --- | --- |
| Indicators/ Activities | Maximum Score |
| Updating of courses, design of curriculum, (5 - single course) | 10 |
| Preparation of resource material, fresh reading materials, Laboratory manuals etc. | 10 |
| Use of Innovative teaching-learning methodologies; use of ICT; Updated subject content and course improvement.   1. ICT Based Teaching material:10points/each   b. Interactive Courses: 5 points/each  c. Participatory Learning modules:  5 points/each | 10 |
| Developing and imparting Remedial/Bridge Courses and Counseling modules (Each activity: 5 points) | 10 |
| Developing and imparting soft skills/communication skills/personality development courses/modules (Each activity : 5 points) | 10 |
| Developing and imparting specialized teaching-learning programmes in physical education, library ; innovative compositions and creations in music, performing and visual arts and other traditional areas (Each activity: 5 points) | 10 |
| Organizing and conduction of popularization programmes/training courses in computer assisted teaching/web-based learning and e-library skills to students  (a) Workshop / Training course : 10 points each  (b) Popularization program : 5 points each | 10 |
| Maximum Aggregate Limit | 20 |

(iv)Examination Related Work

|  |  |
| --- | --- |
| Indicators | Max. Score |
| College/University end semester / Annual Examination work as per duties allotted. (Invigilation - 10 points; Evaluation of answer scripts - 5 points; Question paper setting - 5 points). (100% compliance = 20 points) | 20 |
| College/University examination/Evaluation responsibilities for internal/continuous assessment work as allotted (100% compliance = 10 points) | 10 |
| Examination work such as coordination, or flying squad duties etc. (maximum of 5 or 10 depending upon intensity of duty) (100% compliance = 10 points) | 10 |
| Maximum Aggregate Limit B (iv) | 25 |

II: Co-curricular, Extension and Profession Related Activities and Participation in the Corporate Life of the institution

(i) Extension and Co-curricular Related Activities

|  |  |
| --- | --- |
| Institutional Co-curricular activities for students such as field studies/educational tours, industry-implant training and placement activity (5 point each). | 10 |
| Positions held/Leadership role played in organization linked with Extension Work and National service Scheme (NSS), NCC or any other similar activity (Each activity 10 points) | 10 |
| Students and Staff Related Socio Cultural and Sports Programmes, campus publications (departmental level 2 points, institutional level 5 points). | 10 |
| Community work such as values of National Integration, secularism, democracy, socialism, humanism, peace, scientific temper; flood or, drought relief, small family norms etc. ( 5 points each) | 10 |
| Maximum Aggregate Limit | 20 |

(ii) Contribution to Corporate Life and Management of the Institution

|  |  |
| --- | --- |
| Contribution to Corporate life in Universities/colleges through meetings, popular lectures, subject related events, articles in college magazine and University volumes (2 point each). | 10 |
| Institutional Governance responsibilities like, Vice Principal, Dean, Director, Warden, Bursar, School Chairperson, 1QAC coordinator (10 points each) | 10 |
| Participation in committees concerned with any aspect of departmental or institutional management such as admission committee, campus development, library committee (5 point each). | 10 |
| Responsibility for, or participation in committees for Students Welfare, Counseling and Discipline (5 each) | 10 |
| Organisation of Conference /Training: International (10 points); national/regional (5 points). | 10 |
| Maximum Aggregate Limit | 15 |

(iii) Professional Development Related Activities

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| --- | --- |
| Indicators / Activities | Maximum Score |
| Membership in profession related committees at state and national level  a. At national level: 3 points each  b. At site level: 2 points each  Participation in subject associations, conferences, seminars without paper presentation(Each activity: 2 point) | 10 |
| Participation in short term training courses less than one week duration in educational technology, curriculum development, professional development, Examination reforms, Institutional governance (Each activity: 5 points) | 10 |
| Membership/participation in Bodies/C6mmittees on Education and National Development (5 each). | 10 |
| Publication of articles in newspapers, magazines or other publications (not covered in category 3); radio talks etc. (1 point each). | 10 |
| Maximum Aggregate Limit | 15 |

**CATEGORY: III. Research and Publications and Academic Contributions**

This is to be filled as per Appendix III Table 1, Category III of the UGC Regulations 2010. Wherever the research contribution is jointly made, the API scores should be shared between the contributors as per the formula provided in the Table 1.

III. Summary of API Scores

The summary must take into account the maximum score limits for each set of indicators as given in Appendix III, Table 1

IV. Similar PBAS Performa could be developed by the universities for the Cadres of Librarian / Deputy Librarian / Assistant Librarian and Director of Physical Education & Sports / Deputy Director of Physical Education & Sports / Assistant Director of Physical Education & Sports based on the API Scoring pattern outlined in Appendix III: Tables - IV to IX of the UGC-Regulations, 2010.

**CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS**

**Brief Explanation**: Based on the teacher’s self-assessment, API scores are proposed for research andacademic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

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| **S.N.** | **APIs** | **Engineering/Agriculture/** | | | | | | | | **Faculties** | | | **of** | | **Languages/** | | | **Max.** |  |
|  |  |  |
|  |  | **Veterinary** | | |  |  |  |  |  | **Arts** | **/** | **Humanities/Social** | | | | | | **points for** |  |
|  |  | **Science/Sciences/Medical** | | | | | | | | **Sciences/Library/Physical** | | | | | | | | **University** |  |
|  |  | **Sciences** | | |  |  |  |  |  | **Education/ Management** | | | | | | | | **and** |  |
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|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | **position** |  |
| III (A) | Research Papers\* | Refereed Journals\* | | | | |  |  |  | Refereed Journals \* | | | | | | |  | 15 / |  |
|  | (Published in |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Publication |  |
|  | Journals) | Non-refereed | | | |  |  |  | but | Non-refereed | | | | |  |  | but | 10 / |  |
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|  |  | recognized | | | and | | reputable | | | recognized | | | | and | | reputable | | Publication |  |
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|  |  | journals | | and | | periodicals, | | | | journals | |  | and | | periodicals, | | |  |  |
|  |  | having | | ISBN/ | | |  |  | ISSN | having | |  |  | ISBN/ | | | ISSN |  |  |
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|  |  | Conference proceedings as | | | | | | | | Conference proceedings as | | | | | | | | 10 / |  |
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|  |  | full papers, | | | etc. (Abstracts | | | | | full papers, | | | | etc. (Abstracts | | | | Publication |  |
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|  |  | not to be included) | | | | |  |  |  | not to be included) | | | | | | |  |  |  |
| III (B) | Research | Text | or | Reference | | | |  | Books | Text | or |  | Reference | | | | Books | 50 /sole |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Publications | Published | | by | | International | | | | Published | |  |  | by | International | | | author; |  |
|  | Publishers with an established | | | | | | | | Publishers with an established | | | | | | | |  |
|  | (books, chapters in | 10 /chapter |  |
|  | peer review system | | | | |  |  |  | peer review system | | | | | | |  |  |
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|  | articles) | Subjects | | Books | | by | | National | | Subjects | | Books | | | | by | National | 25 /sole |  |
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|  |  | and 5/ |  |
|  |  | ISBN/ISSN numbers. | | | | | |  |  | ISBN/ISSN numbers. | | | | | | |  |  |
|  |  |  |  |  | chapter in |  |
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|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | edited |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | books |  |
|  |  | Subject Books by Other local | | | | | | | | Subject Books | | | | | by Other local | | | 15 / sole |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | publishers | | with | | ISBN/ISSN | | | | publishers with ISBN/ISSN | | | | | | | | author, |  |
|  |  | numbers. | |  |  |  |  |  |  | numbers. | |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  | and 3 / |  |
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|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | books |  |
|  |  | Chapters contributed to edited | | | | | | | | Chapters contributed to edited | | | | | | | | 10 /Chapter |  |
|  |  | knowledge | | | based | |  | volumes | | knowledge | | |  | based | | | volumes |  |  |
|  |  | published | | by | | International | | | | published by International | | | | | | | |  |  |
|  |  | Publishers | |  |  |  |  |  |  | Publishers | | |  |  |  |  |  |  |  |
|  |  | Chapters in knowledge based | | | | | | | | Chapters in knowledge based | | | | | | | | 5 / Chapter |  |
|  |  | Volumes by Indian/National | | | | | | | | volumes | |  | by | | Indian/National | | |  |  |
|  |  | level |  | publishers | | |  |  | with | level |  | publishers | | | | | with |  |  |
|  |  | ISBN/ISSN numbers and with | | | | | | | | ISBN/ISSN | | | |  |  |  |  |  |  |
|  |  | numbers | | of | national | | | | and | numbers and with numbers of | | | | | | | |  |  |
|  |  | international directories | | | | | | |  | national | |  | and | |  | international | |  |  |
|  |  |  |  |  |  |  |  |  |  | directories | | |  |  |  |  |  |  |  |
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| **III C** | **Research Projects** | |  | |  | |  |
| **III C (i)** | **Sponsored** | (a) Major Projects amount | Major Projects amount | | 20 /each | |  |
|  | **Projects** | mobilized with grants above | mobilized with grants above | | Project | |  |
|  | **carried out/** | 30.0 lakhs | 5.0 lakhs | |  | |  |
|  | **ongoing** |  |  | |  | |  |
|  | (b) Major Projects amount | Major Projects Amount | | 15 /each | |  |
|  |  |  |
|  |  | mobilized with grants above | mobilized with minimum of Rs. | | Project | |  |
|  |  | 5.0 lakhs up to 30.00 lakhs | 3.00 lakhs up to Rs. 5.00 lakhs | |  | |  |
|  |  |  |  | |  | |  |
|  |  | (c) Minor Projects (Amount | Minor Projects (Amount | | 10/each | |  |
|  |  | mobilized with grants above | mobilized with grants above | | Project | |  |
|  |  | Rs. 50,000 up to Rs. 5 lakh) | Rs. 25,000 up to Rs. 3 lakh) | |  | |  |
|  |  |  |  | |  | |  |
| **III C (ii)** | **Consultancy** | Amount mobilized with | Amount mobilized with | | 10 per every | |  |
|  | **Projects carried out** | minimum of Rs.10.00 lakh | minimum of Rs.2.00 lakhs | | Rs.10.0 | |  |
|  | **/ ongoing** |  |  | | lakhs and | |  |
|  |  |  |  | | Rs.2.0 lakhs, | |  |
|  |  |  |  | | respectively | |  |
|  |  |  |  | |  | |  |
| **III C (iii)** | **Completed projects** | Completed project Report | Completed project report | | 20 /each | |  |
|  | **: Quality Evaluation** | (Acceptance from funding | (Accepted by funding agency) | | major | |  |
|  |  | agency) |  | | project and | |  |
|  |  |  |  | | 10 / each | |  |
|  |  |  |  | | minor project | |  |
|  |  |  |  | |  | |  |
| **III C (iv)** | **Projects** | Patent/Technology transfer/ | Major Policy document of | | 30 / each | |  |
|  | **Outcome / Outputs** | Product/Process | Govt. Bodies at Central and | | national | |  |
|  |  |  | State level | | level output | |  |
|  |  |  |  | | or patent / | |  |
|  |  |  |  | | 50 /each for | |  |
|  |  |  |  | | International | |  |
|  |  |  |  | | level | |  |
| **III D** | **Research Guidance** | |  | |  |  |
|  |  |  |  | |  | |  |
| **III D ii)** | **M.Phil** | Degree awarded only |  | Degree awarded only | 3 Points for | |  |
|  |  |  |  |  | each | |  |
|  |  |  |  |  | candidate | |  |
| **III D (ii)** | **Ph.D** | Degree awarded only |  | Degree awarded only | 10 Points | |  |
|  |  |  |  |  | for each | |  |
|  |  |  |  |  | candidate | |  |
|  |  | Thesis submitted |  | Thesis submitted | 7 Points for | |  |
|  |  |  |  |  | each | |  |
|  |  |  |  |  | candidate | |  |
| **III E** | **TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS** | | | |  | |  |
|  |  | |  |
|  |  |  |  | |  | |  |
| **III E (i)** | Refresher courses, | (a) Not less than two weeks |  | (a) Not less than two | 20 points | |  |
|  |  |  |  |  | |  |
|  | Methodology | duration |  | weeks duration | each | |  |
|  |  |  |  |  | |  |
|  | workshops, |  |  |  |  | |  |
|  | (b) One week duration |  | (b) One week duration | 10 points | |  |
|  | Training, |  |  |
|  |  |  |  | each | |  |
|  | Teaching- |  |  |  |  |
|  |  |  |  |  | |  |
|  | Learning- |  |  |  |  | |  |
|  | Evaluation |  |  |  |  | |  |
|  | Technology |  |  |  |  | |  |
|  | Programmes, Soft |  |  |  |  | |  |
|  | Skills development |  |  |  |  | |  |
|  | Programmes, |  |  |  |  | |  |
|  | Faculty |  |  |  |  | |  |
|  | Development |  |  |  |  | |  |
|  | Programmes |  |  |  |  | |  |
|  | (Max: 30 |  |  |  |  | |  |
|  | points) |  |  |  |  | |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Papers in | Participation and Presentation | Participation and |  |  |
|  |  |  |  |
| **III E (ii)** | Conference/ | of research papers (oral/poster) | Presentation |  |  |
|  | Seminars/ |  |  |
|  | in | of research papers |  |  |
|  | workshops etc.\*\* |  |  |
|  |  | (oral/poster) |  |  |
|  |  |  |  |  |
|  |  |  | in |  |  |
|  |  | a) International Conference | a) International | 10 Points |  |
|  |  |  | Conference | each |  |
|  |  |  |  |  |  |
|  |  | b) National | b) National | 7.5 Points |  |
|  |  |  |  | each |  |
|  |  | c) Regional/State level | c) Regional/State level | 5 Points |  |
|  |  |  |  | each |  |
|  |  | d) Local –University/College | d) Local –University/ | 3 Points |  |
|  |  | level | College level | each |  |
|  |  |  |  |  |  |
| **III E (iv)** | Invited lectures or | (a) International | (a) International | 10 Points |  |
|  |  |  |  |  |
|  | presentations for |  |  | each |  |
|  | conferences/ / | (b) National level | (b) National level | 5 Points |  |
|  |  |  | each |  |
|  | symposia |  |  |  |
|  |  |  |  |  |

\*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

\*\* If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

NOTE

The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.