

**S. S. Khanka**, *M. Com.*, *Ph. D*. is the Former Professor (HR) from the National Institute of Financial Management (NIFM), Ministry of Finance, Government of India, Faridabad (Haryana). Prior to NIFM, Professor Khanka has also served as Professor in Tezpur University (A Central University), Tezpur; as Professor in Assam

University (A Central University), Silchar; as Reader in the IGNOU, New Delhi and as Lecturer in the Kumaun University, Nainital. He has written so far 06 reference and 10 textbooks and published over five dozen research papers. His areas of academic interest include Entrepreneurship, Organizational Behaviour, Human Resource Management, Ethics and Values. Professor Khanka has also served as Visiting Professor in the Bishkek International School of Management and Business, Bishkek, Kyrghyzstan and National University of Mangolia, Ulaan Bataar, Mangolia. He is the recipient of the Shiksha Ratan Award and the Best Teacher in Human Resource Management. He is National Trainer on Ethics and Values in Public Governance recognized by the Department of Personnel and Training, Government of India in collaboration with the UNDP. Recently in March, 2021, Prof Khanka is offered the Professor of Eminence in the School of Commerce and Economics of the Kalinga Institute of Industrial Technology (KIIT), Deemed to be University, Bhubaneshwar, Odisha.