

Jayanta Bora is an experienced global HR thought leader , with close to three decades of contextual HR , OD & OB experience across both corporate (Larsen & Toubro , Philips , Airtel) and international development organizations (Plan International , Action Aid , Oxfam , ChildFund International).

A Personnel Management & Industrial Relations (MA in PM&IR) alumnus of Tata Institute of Social Sciences (TISS), Mumbai, Jayanta graduated in Physics (Honours) with a first class first rank from St. Edmunds' College. He is also an accredited process facilitator.

In his previous roles, Jayanta held various HR leadership positions, responsible for delivering HR strategy and creating effective organizations. Jayanta's areas of interest lie in OD strategy , organisational behaviour , change management, HR analytics, Digitization and HR systems, Process Facilitation, Talent and Leadership development , Culture & Values .

Jayanta has worked in diverse cultural context, leading global teams located across countries. Having lived and worked in India , Kazakhstan , Indonesia , USA , Thailand, South Africa, and the UK.

Jayanta serves as a trusted advisor and confidant to senior executives, organizational partners, management teams and staff. He inspires the identification of hidden opportunities and the development of innovative solutions by collaborating with key stakeholders. Builds collaborative and knowledge focused cultures by delivering traditional, digital, and distance learning programs. Consistently contributes to profitability by energizing underperforming individuals and groups into resolute teams driven to achieve unprecedented results.

Jayanta's competency profile includes Global HR Leadership - Organizational Development - Strategic Planning - Change Management, Recruiting & Onboarding - Organizational Risk Management - Performance Management , Values & Culture Practice - Organization-wide Compensation Systems - Incentive Plans - Organisational Behaviour .

In the last fifteen years, Jayanta held various senior executive HR leadership roles , until recently Jayanta was the Executive Director - Global Human Resources for Plan International based in Woking UK , prior to this he was the International Head - HR , OD & Operations for Action Aid International based in Bangkok and Johannesburg , his prior stint in India was with Bharti Airtel as Head - HR & Employee Services for NESO and Karnataka SBUs.