



Tezpur University

Policy on Code of Conduct



Tezpur University

Policy on Code of Conduct

(Approved by the Board of Management vide Resolution No. B.103/2021/4/2.2)

1. INTRODUCTION

Tezpur University, a Central University, was established by an Act of Indian Parliament in the year 1994 and is located in the state of Assam. It is a teaching and residential University as envisaged by the Tezpur University Act, 1993.

Policy on Code of Conduct of the University is gathered from and guided by the scheme of the Tezpur University Act, 1993 as well as from various clauses embodied under the Statutes, Ordinances and Regulations being framed under the Act, Ministry of Education, Government of India's directives, the University Grants Commission (UGC)'s Regulations and other similar authorities.

The present *Policy on Code of Conduct* has been formulated with the firm belief that the document will help in fostering informed, meaningful and constructive engagement of students, teachers, non-teaching staff and university administration in the working of the University in particular and in achievement of higher education goals in general.

2. OBJECTIVES

The objectives behind the Policy are as follows:

- i) Every person affiliated with the University should be able to positively engage in the University activities within a Code of Conduct framework.
- ii) Code of Conduct framework of the University should be reflective of democratic wisdom, constitutional fairness and principles of natural justice.
- iii) Principles of Code of Conduct are to be applicable in a just, fair and transparent manner.

3. PRINCIPLES

Principles based on which the Policy has been formulated are as follows:

- i) Every person affiliated to the University should abide by the University Act, Statutes, Ordinances and Regulations of the university in right earnest as a mark of respect towards the ideals and objectives of the University.
- ii) Every person affiliated to the university should also abide by the Ministry of Education, Government of India's Directives, Regulations of the University Grants Commission (UGC) pertinent to Central Universities and other Orders of the Central and State Government issued from time to time.

- iii) University fraternity must display responsible behavior towards each other and perform duties and responsibilities without transgressing rights of others in conformity to various Laws in force from time to time.
- iv) The above set of principles is in addition to and not in derogation of other terms and conditions of service contract, wherever applicable.
- v) Non-conformity with Principles of Code of Conduct will be dealt with by the competent authority of the University at discretion adhering to due process of law.

4. APPLICABILITY

Applicability of the Policy extends to but not limited of the following categories of persons. However, the competent authority may at its discretion extend applicability of the *Policy on Code of Conduct* to any other person/persons by notification:

- i) Students enrolled to the University at the Under-Graduate, Post-Graduate, Ph.D. programmes, other Diploma/Certificate Courses and include Interns and Trainees.
- ii) Teachers and other Academic Staff as envisaged in Statute 44 of the Tezpur University Act, 1993.
- iii) Employees of the university (other than Teachers and Academic Staff of the University) as envisaged in Statute 47 of the Tezpur University Act, 1993.

5. IMPLEMENTATION

Implementation of the *Policy on Code of Conduct* is an ongoing process as the University strictly follows the following Code of Conduct framework in addition to complying with other Laws applicable to it:

5.1 Code of Conduct for Students:

- i) Regulation No. 3(A): Regulations on Discipline and Proper Conduct of Students of Tezpur University
- ii) Tezpur University Hostel Rules, 2019
- iii) Tezpur University Prospectus
- iv) UGC (Promotion of Academic Integrity and Prevention of Plagiarism in Higher Educational Institutions) Regulations, 2018
- v) The University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015

5.2 Code of Conduct for Teachers and other Academic Staff:

- i) Statute 44 of the Tezpur University Act, 1993
- ii) Code of Professional Ethics of Teachers contained in the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018
- iii) UGC (Promotion of Academic Integrity and Prevention of Plagiarism in Higher Educational Institutions) Regulations, 2018
- iv) The University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015
- v) Service Contract-GoI/UGC Regulations/Notifications from time to time on Service conditions of the University employees-both Teaching and Non-Teaching
- vi) Service Contract

5.3 Code of Conduct for Employees of the university (other than Teachers and Academic Staff of the University):

- i) Statute 47 of the Tezpur University Act, 1993
- ii) The University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015
- vii) Service Contract- GoI/UGC Regulations/Notifications from time to time on Service conditions of the University employees-both Teaching and Non-Teaching

Sd/-
Registrar
Tezpur University