

Swamy's Handbook — 2017

UPDATE

(1)

SECTION 2 — Central Government Health Scheme

1. General Provisions

Page 14.—

Income limit for dependants.—

- (i) Add the words “with effect from 8-11-2016” after the word “dependants” in the heading.
- (ii) Substitute the figure “₹ 3,500” with “₹ 9,000” in the second line of the para. under the above heading.
- (iii) In the citation substitute the words “19-7-2011 and 4-8-2015” with “8-11-2016”.

Page 14.—

2. Contributions

- (i) Substitute the existing figures ‘1-6-2009’ with ‘1-2-2017’.
- (ii) Substitute the existing table with the following:—

Sl. No.	Corresponding levels in the Pay Matrix as per Seventh CPC	Contribution (₹ Per month)
1.	Level: 1 to 5	250
2.	Level: 6	450
3.	Level: 7 to 11	650
4.	Level: 12 and above	1,000

(iii) For Pensioners / Family Pensioners.

Substitute the existing word, “grade” with the words “level of” in the second line of the para. under the heading

- (iv) Delete the citation “20-5-2009” and add the citation.

— OM, dated 9-1-2017 and 13-1-2017.

Page 18.—

6. Hospital accommodation / Free diet

(a) Entitlement of accommodation

Substitute the existing table with the following, under the above heading:—

Sl. No.	Corresponding Basic Pay drawn by the Officer in Seventh CPC	Ward entitlement	
		Private Hospitals empanelled under CGHS	AIIMS, New Delhi
1.	Up to ₹ 47,600	General	General
2.	₹ 47,601 to ₹ 63,100	Semi-Private	General
3.	₹ 63,101 to ₹ 80,900	Private	Private
4.	₹ 80,901 and above	Private	Deluxe / Private

Page 19.—

Substitute the figure “₹ 13,950” with “₹ 47,600” in the third line of the first para.

Page 19.—

(b) Free diet

Substitute the existing table and its citation with the following, under the above heading:—

For those who are undergoing treatment in Central Government hospitals for TB or Mental disease.	For those who are drawing pay / pension / family pension subject to a monetary limit of ₹ 69,700.
Others	Up to ₹ 44,900.

— OM, dated 9-1-2017.

Page 21.—

- (i) Substitute the existing second row and column with the following:—

- (a) Claims exceeding limit of ₹ 2 lakhs to ₹ 5 lakhs. — Heads of Departments/Ministries without consultation of Internal Finance Division (IFD).
- (b) Claims exceeding ₹ 5 lakhs. — Ministry/Department in consultation with Internal Finance Division (IFD).
- (ii) In the citation add “23-11-2016” after “— OMs, dated 27-12-2006, 11-1-2011 and 20-6-2014”.

Page 24.—

Delete the para. after the citation “— Para. 9.5.18 of Seventh CPC Report”.

(2)

SECTION 6 — Conduct Rules

11. Sexual Harassment of Working Women

Page 60.—

Add the following points under the heading — **Guidelines regarding prevention of Sexual Harassment of women at workplace**, below the citation ‘OM, dated 2-8-2016’.—

- (1) All Ministries / Departments shall include in their Annual Reports information related to the number of such cases and their disposal.
- (2) The inquiry in the cases should be completed within 1 month and in no case it should take more than 90 days as per the limit prescribed under this Act.
- (3) For a period of five years after a decision in a proven case of sexual harassment, a watch should be kept to ensure that she is not subjected to vendetta. She should not be posted under the Respondent, or any other person where there may be a reasonable ground to believe that she may be subjected to harassment on this account. In case of any victimization, the complainant may submit a representation to the Head of the Organization. The representations should be dealt with sensitivity, in consultation with the Complaints Committee and a decision taken within 15 days of the submission of the same.

— OM, dated 22-12-2016”.

(3)

SECTION 11 — Government Quarters

2. Licence Fee

Page 118.—

A. RESIDENTIAL ACCOMMODATION.—

1. Substitute the figures in the column “Level in the Pay Matrix” in the UPDATE (3) of SwamysnewsS, January, 2017, as given below :—

Level in the Pay Matrix

For the existing figure ‘15’ substitute ‘15 (Index numbers 1 to 4 in the level)’.

For the existing figure ‘16’ substitute ‘15 (Index numbers 5 to 8 in the level), 16’.

2. In the citation add “and 2-1-2017” after “28-11-2016”.

(4)

SECTION 16 — Medical Attendance Rules

4. Concessions for family

Page 186.—

2. Dependency.—

- (i) Add the words “with effect from 8-11-2016” after the word “Dependency” in the heading.
- (ii) Substitute the figure “₹ 3,500” with “₹ 9,000” in the second line of the para. under the above heading.
- (iii) In the citation add “and OM, dated 8-11-2016” after “— Section 4 (2)”.

(5)

SECTION 18 — Other Allowances

1. Transport Allowance

Page 231.—

5. Handicapped employees.—

Add the following in the second para. under the above heading.

“(iii) Hearing impaired employees having loss of sixty decibels or more in the better ear in the conversation range of frequencies subject to recommendation of the Head of ENT department of a Government Civil Hospital and fulfilment of other conditions laid down in OMs, dated 31-8-1978 and 29-8-2008.

Add ‘and 17-1-2017’ at the end of the citation.

— OM, dated 17-1-2017”.

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I. Important Government Orders

Sl. No.	Ministry / Dept.	Date	Particulars
Discipline			
17.	Per. & Trg.	22-12-16	Central Civil Services (Conduct) Rules, 1961 — Guidelines regarding prevention of sexual harassment of women at the workplace.
Income Tax			
18.	CBDT	2-1-17	Income Tax deduction from salaries during the Financial Year 2016-17 under Section 192 of the Income Tax Act, 1961.
Medical Facilities			
19.	Health	7-9-16	Provisioning of Medicines under CGHS.
20.	"	4-11-16	Relaxation of procedures to be followed in considering requests for medical reimbursement — Clarification.
21.	"	8-11-16	Revision of income limit for dependency for the purpose of providing Central Government Health Scheme (CGHS) coverage to family members of the CGHS covered employees subsequent to implementation of recommendation of the Seventh Central Pay Commission.
22.	"	23-11-16	Delegation of powers to Heads of Departments in various Ministries/Departments for settling permission cases and <i>post facto</i> approval relating to referral system and medical reimbursement under CGHS — Enhancement of ceiling rate from ₹ 2 lakhs to ₹ 5 lakhs without consultation of IFD of concerned Ministry.
23.	"	14-12-16	Investigations at Private CGHS empanelled Diagnostic Labs / Imaging centres / Hospitals.
24.	CGHS	6-1-17	Removal from CGHS Panel.
25.	Health	9-1-17	Revision of rates of subscription under Central Government Health Scheme due to revision of pay and allowances of Central Government employees and revision of pension / family pension on account of recommendations of the Seventh Central Pay Commission.
26.	"	13-1-17	Revision of rates of subscription under Central Government Health Scheme due to revision of pay and allowances of Central Government employees and revision of pension / family pension on account of implementation of recommendation of the Seventh Central Pay Commission.

Sl. No.	Ministry / Dept.	Date	Particulars
Pay, DA, etc.			
27.	Finance	13-1-17	Pay revision of employees of Quasi-Government Organizations, Autonomous Organizations, Statutory Bodies, etc., set up by and funded / controlled by the Central Government — Guidelines.
28.	Per. & Trg.	18-1-17	Seventh Central Pay Commission's recommendations — Amendment of Service Rules/Recruitment Rules
Pension and Gratuity			
29.	Pen. & P.W.	28-12-16	Grant of Dearness Relief to Pensioners who are in receipt of provisional pension — Revised rate effective from 1-7-2016 on implementation of decision taken on recommendation of Seventh Central Pay Commission.
TA, LTC and Joining Time			
30.	Per. & Trg.	13-1-17	Central Civil Services (Leave Travel Concession) Rules, 1988 — Relaxation to travel by private airlines to visit Jammu and Kashmir.
31.	Finance	17-1-17	Grant of Transport Allowance at double the normal rates to deaf and dumb employees of Central Government.
Miscellaneous			
32.	M.U.D.	2-1-17	Corrigendum to the Allotment of Government Residences (General Pool in Delhi) Rules, 1963.

17

G.I., Dept. of Per. & Trg., O.M. No. 11013/7/2016-Estt.A-III, dated 22-12-2016

Central Civil Services (Conduct) Rules 1961 — Guidelines regarding prevention of sexual harassment of women at the workplace

The undersigned is directed to refer to the DoP&T, O.M. No. 11013/2/2014-Estt.A-III, dated the 16th July, 2015 (*Sl. No. 19 of Swamy's Annual, 2015*) etc., *vide* which need for effective mechanism to ensure that inquiries in the case of allegations of sexual harassment are conducted as per the prescribed procedure and that they are monitored have been issued. Recently, a meeting was held under the Chairmanship of Minister,