

(A Central University) Tezpur – 784 028 (ASSAM)

ADVERTISEMENT NO. 07 / 2019

ONLINE applications are invited from eligible candidates for vacant teaching positions for various Departments / Centres. Last date of submission of ONLINE application is 05.09.2019 (11.59 PM). Details of the vacancies, other terms and conditions are available in the University website www.tezu.ernet.in.

Registrar



तेजप्र विश्वविद्यालय

(एक केंद्रीय विश्वविद्यालय) तेजपुर – 784028 असम

विज्ञापन संख्या. 07 / 2019

विभिन्न विभागों/केंद्रों में रिक्त शिक्षण पदों के लिए योग्य उम्मीदवारों से **ऑनलाइन** आवेदन आमंत्रित किए जाते हैं। **ऑनलाइन** आवेदन जमा करने की अंतिम तिथि 05.09.2019 (रात्रि 11.59 बजे) है। रिक्तियों का विस्तृत विवरण तथा अन्य नियम व शर्तें विश्वविद्यालय के वेबसाइट <u>www.tezu.ernet.in</u> में उपलब्ध हैं।

Date: 31.07.2019

Memo No.F.01-3/XV(E)/1842-A

Copy to:

Pro Vice Chancellor, Tezpur University.

2. All Deans, Tezpur University, for information.

3. Heads of all Departments, Tezpur University, for information and circulation in their departments.

4. Finance Officer, Tezpur University, for information.

- 5. Secretary to the Vice-Chancellor, Tezpur University, for kind information of the Vice Chancellor.
- Assistant Registrar (GA) / Assistant Registrar (SC/ST Cell) / Hindi Officer, Tezpur University.

7. Vigilance Officer, Tezpur University.

- Public Relations and Information Officer, Tezpur University, with a request to make necessary arrangement for publication of the above advertisement as below;
 - A) Through Bureau of Public Outreach (erstwhile DAVP): ENGLISH version of the above advertisement in (i) The Times of India, New Delhi, (ii) The Hindu, Chennai, (iii) Amar Asom, Guwahati (Assamese Vernacular daily).
 - B) Through our empaneled advertising agency in the Assam Tribune, Guwahati (English Version only)

C) Through University News: Both English & Hindi versions.

D) On Employment News (English version) and Rozgar Samachar (Hindi Version),

The above advertisement is to be published in one immediate issue using most reasonable spaces and bills are to be submitted along with two (02) sets of original paper-cuts.

- Webmaster, Tezpur University, with a request to float the advertisement and other details attached herewith in the University Website.
- Director, Doordarshan Kendra, Guwahati, with a request to telecast as local announcement.
- 11. Station Director, All India Radio, Guwahati, with a request to broadcast as local announcement.
- 12. Secretary, Dept. of Secondary & Higher Education, Ministry of HRD, Government of India, Shastri Bhavan, New Delhi-110 115.

13. Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi-110 002.

- 14. Secretary, Personnel Department, Ministry of Personnel & Training, Govt. of India, New Delhi-110001.
- 15. Chairperson, National Commission for Backward Classes, Government of India, Trikoot-1, Bhikaji Cama Place, New Delhi 110 066.
- Chairperson, National Commission for Scheduled Castes, Government of India, 5th Floor, 'A' Wing, Loknayak Bhawan, Khan Market, New Delhi-110003.
- Chairperson, National Commission for Scheduled Tribes, Government of India, 6th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110003.
- 18. Chief Commissioner for Persons with Disabilities, Sarojini House, 6, Bhagwan Dass Road, New Delhi 110001.

19. Registrars of all Indian Universities/IITs.

- 20. Assistant Director of Employment, District Employment Exchange, Sonitpur, Tezpur.
- 21. Tezpur University Notice Boards / Concerned files.

Registrar Tezpur University

(Abridged advertisement for publication through newspapers)



(A Central University) Tezpur – 784 028 (ASSAM)

ADVERTISEMENT NO. 07 / 2019 (ADVERTISEMENT FOR TEACHING POSITIONS)		
Detailed advertisement & the link for online application will be available on the website from:	06.08.2019	
Last date of submission of filled-in applications through ONLINE portal:	05.09.2019 (Till 11.59 PM, IST)	
Last date of submission of duly signed hard copy of the online application along with supporting documents:	13.09.2019	

APPLICATION FEE: Rs. 1,000/- (Rupees one thousand only; Nil from SC, ST, PWD) in the form of Crossed Demand Draft in favour of Registrar, Tezpur University, payable at Tezpur (Tezpur University Branch in case of State Bank of India). The Demand Draft should not be drawn before the date of issue of the advertisement. Applicants are also to write his / her name and the post applied for on the backside of the draft. The application fee can also be paid *through internet banking as detailed in Online Recruitment Portal*.

Applications through ONLINE mode only (available in our ONLINE Recruitment Portal http://luit.tezu.ernet.in/rs) are invited from eligible Indian Nationals and Overseas Citizen of India (OCI) cardholder under Section 7A for the vacant teaching positions as per details given in Part-A (Details of posts) and Part-B (Details of minimum qualifications and other requirements) of this advertisement.

PAY:

Professor:

Academic Level 14 with Rationalised Entry Pay of Rs. 1,44,200/-

(Pre-revised PB-4: Rs. 37,400-67,000/- plus Academic Grade Pay of Rs. 10,000/-)

Associate Professor: Academic Level 13A with Rationalised Entry Pay of Rs. 1,31,400/-

(Pre-revised PB-4: Rs. 37,400-67,000/- plus Academic Grade Pay of Rs. 9,000/-)

Assistant Professor: Academic Level 10 with Rationalised Entry Pay of Rs. 57,700/-

(Pre-revised PB-3: Rs. 15,600-39,100/- plus Academic Grade Pay of Rs. 6,000/-)

The above Rationalised Entry Pays (7th CPC recommendations for University teachers) carry other allowances admissible as per Government of India/ University Grants Commission rules and are subject to change in the event of subsequent revisions by the Govt. of India / University Grants Commission.





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Interested and eligible candidates may submit their applications in the "prescribed proforma" through our ONLINE Recruitment Portal http://luit.tezu.ernet.in/rs). A hard copy (pdf) of the application submitted online, duly signed by the candidate, and supported by self-certified photocopies of all supporting documents, must reach the The Registrar, Tezpur University, P.O. Napaam, Dist. Sonitpur, PIN-784028, Assam, so as to reach on or before the last date as stated above. The envelope containing the application (one envelope should contain only one application) should be superscribed as:

"Application against Advt. No. 07 / 2019
for the post of (name of the post)

Department / Centre:"

The hard copy of the application (pdf) and all supporting documents must be singed on every page and the application should contain an INDEX (duly singed) of all papers in a clear and systematic manner with page numbers.

The essential academic qualifications and other requirements shall be as per the UGC Regulations, 2018 Dated 18 July, 2018, as available on the UGC website www.ugc.ac.in. However, for the subjects of Design and Electronics & Communication Engineering, for which relevant revised regulations are not yet prescribed by the AICTE, and since the UGC Regulations 2018 does not cover these subjects, therefore, qualifications only (and not the other requirements) are prescribed as per the UGC Regulations, 2010 Dated 30 June, 2010 read with the UGC Regulations, 2013 (2nd Amendment) Dated 13 June, 2013, UGC Regulations, 2016 (3nd Amendment) Dated 4 May, 2016 and UGC Regulations, 2016 (4th Amendment) Dated 11 July, 2016. These qualifications for the subjects of Design and Electronics & Communication Engineering are, therefore, subject to change as per the concerned regulatory authorities' revised regulations, if the same is notified during the process of recruitment.

It is to be noted that fulfilment of mere eligibility criteria shall not entitle a person for consideration. The decision of the Screening Committee appointed for the purpose of short-listing candidates from amongst the applications received will be final and binding. The University reserves the right to fill up or not to fill up any of the vacancies.

Those in employment must submit the HARD COPY of the application through proper channel (i.e. forward the application through the employer) OR submit "No Objection Certificate" along with the application.

Application incomplete in any form shall be summarily rejected.

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Last date of submission of filled-in applications through ONLINE portal: 05.09.2019 (Till 11.59 PM, IST)
Last date of submission of duly signed hard copy of the online application along with supporting documents: 13.09.2019

PART-A: DETAILS OF POSTS

Post	Department / Centre	No. of Positions and Reservations							Specializa-
		SC	ST	OBC	EWS	PWD	UR	Total	tion(s)
Professor	Assamese (School of Humanities & Social Sciences)	-	-	-	1	-	-	1	
	Foreign Languages (School of Humanities & Social Sciences)	-	1	-	-	-	-	1	-
	Design (School of Engineering)	-	-	-	-	-	1	1	Product / Industrial / Interaction / Communication
	Total (Professor)	0	1	0	1	0	1	3	
Associate Professor	Assamese (School of Humanities & Social Sciences)	-	-	-	-	-	1	1	-
	Foreign Languages (School of Humanities & Social Sciences)	-	-	1	-	-	1	2	
	Total (Associate Professor)	0	0	1	0	0	2	3	
Assistant Professor	Assamese (School of Humanities & Social Sciences)	1	-	1	-	-	-	2	-
	Foreign Languages (School of Humanities & Social Sciences)	-	1	-	-	\ - 3	1	2	-
	Design (School of Engineering)	-	-	-	1	-	1	2	Product / Industrial / Interaction / Communication
	Electronics & Communication Engineering (School of Engineering)	-	-	-	_	•	1	1	Communication Engineering / Microwave Communication / VLSI Design / Microelectronics
	Total (Assistant Professor)	1	1	1	1	0	3	7	
GRAND TOTAL		1	2	2	2	0	6	13	

ABBREVIATIONS: OBC-Other Backward Classes (Non Creamy Layer), SC-Scheduled Caste, ST-Scheduled Tribe, PWD-Persons with Disability, VH-Visually Handicapped (Blindness and low vision), HH-Hearing Handicapped (deaf and hard of hearing), OH-Orthopaedically Handicapped (locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy), OD-Other Disabilities (which includes autism, intellectual disability, specific learning disability and mental illness and multiple disabilities from amongst persons under VH, HH, OH), EWS-Economically Weaker Sections.

B



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Last date of submission of duly signed hard copy of the online application along with supporting documents: 13.09.2019

PART-B

DETAILS OF MINIMUM QUALIFICATIONS AND OTHER REQUIREMENTS

1. For the faculty position(s) of Design and Electronics & Communication Engineering under the School of Engineering:

Position	Minimum educational qualifications and some other requirements
	1. Essential:
	 (i) A Ph.D. Degree with First Class at Bachelor's (in Design / any branch of Engineering & Technology) or Master's Degree (in Design) and experience of ten (10) years in teaching, research and / or industry, out of which at least three years at the level of Associate Professor or equivalent grade. (ii) A total Research Score of one hundred and twenty (120) as per the criteria given in Appendix II, Table 2 of the UGC Regulations, 2018.
Professor	2. In case the candidate is from industry and the profession, the following shall constitute as essential:
	 (i) First Class Master's Degree in the appropriate branch of Engineering & Technology (as above). (ii) A Ph.D. degree or significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch and industrial / professional experience of ten years, out of which at least five years at a senior level of Associate Professor / Reader. Provided that the recognition for significant professional work shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.
	3. Notwithstanding the above, the following conditions may be considered desirable :
	 (i) Teaching, research, industrial and / or professional experience in a reputed organization; (ii) Published work, such as research papers, patents filed / granted, books and / or technical reports; (iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry; (iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
	(v) Capacity to undertake / lead sponsored R&D, consultancy and related activities.
	 Essential: For Department of Design: First Class Master's Degree in Design and the Bachelor's degree in Design / any branch of Engineering & Technology.
Assistant	For Department of Electronics & Communication Engineering: First Class Master's Degree in Electronics / Communication / Electronics & Communication Engineering and Bachelor's degree in Electronics & Communication Engineering.
Professor	2. Notwithstanding the above, the following conditions may be considered desirable :
	 (i) Teaching, research, industrial and / or professional experience in a reputed organization; (ii) Papers presented at Conferences and / or published in refereed journals. (iii) For Design: Experience of working in academic / research projects on consumer product
	design, system/engineering design.
	The Academic score as specified under UGC Regulations, 2018, in Appendix II (Table 3A) for Universities,
	shall be considered for short-listing of the candidates for interview only, and the selections shall be based
	only on the performance in the interview including a pre-interview presentation.

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2. For the faculty position(s) of Assamese and Foreign Languages under the School Humanities and Social Sciences:

Position	Minimum educational qualifications and some other requirements
Professor (Assamese)	 A. (i) An eminent scholar having an M.A. and Ph.D. degree in Assamese and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total Research Score of one hundred and twenty (120) as per the criteria given in Appendix II, Table 2 of UGC Regulations, 2018. (ii) A minimum of 10 years of teaching experience in university / college as Assistant Professor / Associate Professor / Professor, and / or research experience at equivalent level at the University / National Level Institutions with evidence of having successfully guided doctoral candidate. OR B. An outstanding professional, having a Ph.D. degree in Assamese, from any academic
	institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, supported by documentary evidence, provided he / she has ten (10) years' experience.
Professor (Foreign Languages)	 A. (i) An eminent scholar having an M.A. and Ph.D. degree in Chinese / Japanese / German and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total Research Score of one hundred and twenty (120) as per the criteria given in Appendix II, Table 2 of UGC Regulations, 2018. (ii) A minimum of 10 years of teaching experience in university / college as Assistant Professor / Associate Professor / Professor, and / or research experience at equivalent level at the University / National Level Institutions with evidence of having successfully guided doctoral candidate. Desirable: Publications of an interdisciplinary nature.
	B. An outstanding professional, having a Ph.D. degree in Chinese / Japanese / German, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, supported by documentary evidence, provided he / she has ten (10) years' experience.
Associate Professor (Assamese)	 (i) A good academic record with M.A. in Assamese / English and a Ph.D. degree in the concerned / allied / relevant disciplines, actively engaged in research with significant contribution to the study of Assamese Literature. Preference will be given to candidates with knowledge of digital humanities. (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). (iii) A minimum of eight (08) years' of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions / industry with a minimum of seven (07) publications in the peer-reviewed or UGC-listed journals and a total Research Score of seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulations, 2018.
Associate Professor (Foreign Languages)	 (i) A good academic record with M.A. in Chinese / Japanese / German and a Ph.D. degree in the concerned / allied / relevant disciplines, actively engaged in research with significant contribution. (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). (iii) A minimum of eight (08) years' of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions / industry with a minimum of seven (07) publications in the peer-reviewed or UGC-listed journals and a total Research Score of seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulations, 2018. Desirable: Publications in intercultural areas / comparative literature / linguistics / translation.

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Position	Minimum educational qualifications and some other requirements
	A. For Assamese:
	(i) A Master's Degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Assamese from an Indian University, or an equivalent degree from an accredited foreign university and knowledge of Sanskrit and preferably with knowledge of textual criticism and digital humanities.
	For Foreign Languages:
	(i) A Master's Degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Chinese / Japanese / German from and Indian University, or an equivalent degree from an accredited foreign university and publications preferably on intercultural studies / translation studies.
	Following qualification are common:
	(ii) Must have cleared the National Eligibility Test (NET) conducted by the UGC, NTA or the CSIR, or a similar test accredited by the UGC, like SLET / SET. NOTES:
	Candidates who are or have been awarded a Ph.D. degree in accordance with the
	University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time, as the case may, are exempted from NET/SET/SLET, provided-
Assistant Professor	the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
	a) The Ph.D. degree of the candidate has been awarded in a regular mode; b) The Ph.D. thesis has been evaluated by at least two external examiners;
	c) An open Ph.D. viva voce of the candidate has been conducted;
	d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
	 e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.
	The fulfilment of these conditions is to be certified by the Registrar or the Dear
	 (Academic Affairs) of the University concerned. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for
	which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.
	OR
	B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).
	The Academic score as specified under UGC Regulations, 2018, in Appendix II (Table 3A) for Universities, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview including a pre-interview presentation.



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IMPORTANT NOTES (To be read carefully)

Note (i)	:	Ph.D. degree is mandatory qualification for appointment of Professors and Associate Professors. For Assistant Professors, Ph.D. shall be a desirable qualification (since Ph.D. degree shall be a mandatory qualification for Assistant Professors w.e.f. 01.07.2021)					
Note (ii)	:	Reservation for OBC is applicable for all faculty positions.					
Note (iii)	:	The qualifications and other conditions prescribed in the advertisement are subject to the regulation / norms stipulated by the MHRD / UGC / AICTE, as the case may be, from time to time.					
Note (iv)	:	If a class / division is not awarded at Masters level, minimum of 60% marks in aggregate shall be considered equivalent to First Class / Division. If a grade point system is adopted, the CGPA will be converted into equivalent marks as per the conversion table / formula specified by the concerned university.					
Note (v)	:	The screening of applications, and final selection shall be in accordance with the prevailing UGC and / or AICTE / NCTE / PCI guidelines / regulations.					
Note (vi)	:	All degrees and research works must be preferably in the area for which the post is advertised.					
Note (vii)	:	A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.					
Note (viii)		 (i) A relaxation of 5% of marks is provided at the Bachelor's as well as at the Master's level for the SC/ST/OBC/PWD category, for appointment as Assistant Professor. (ii) A relaxation of 5% of marks is provided to the Ph.D. Degree holders who have passed their Master's Degree prior to 19th September 1991. (iii) Grade "B" in the UGC-7 point scale with letter grades, O, A, B, C, D, E & F at the Masters level shall be regarded as equivalent to 55% of the marks wherever the grading system is followed. (iv) The minimum requirement of 55% of marks or equivalent grade / First class, as the case may be, is not insisted upon for the post of Professor for the incumbents who are already in the University system. However, these marks are insisted upon for those entering this system from non-academic and those at the entry point of Assistant Professor. (v) A relaxation of the minimum marks at the PG level from 55% to 50% for appointment as Assistant Professor may be provided to the candidates who have cleared the JRF/NET examination conducted by UGC/CSIR prior to 1989, when the minimum marks required to appear for JRF examination were 50%. 					
Note (ix)	:	For the posts reserved for PWDs (if any), the minimum degree of disability is 40%.					
Note (x)	:	Candidates applying against posts reserved for OBC category must submit a valid (up-to-date) "Non Creamy Layer" certificate from the appropriate authority.					
Note (xi)	:	Excellent academic background, high quality publications, potential to get research funding from Government agencies and industries, appropriate academic professional activities undertaken and a good innovative teaching record will be some of the important criteria for the selection of faculty members.					
Note (xii)	:	Ability to carry out interdisciplinary teaching and research will be considered a plus point.					
Note (xiii)	:	Appointed teachers shall be amenable to any other academic or administrative responsibilities in addition to their regular teaching and research activities.					
Note (xiv)	:	At present, the UGC and the University rules require the following Teaching Load: Assistant Professor up to 16 hours, Associate Professor and Professor up to 14 hours per week. Teacher should also be prepared to teach all the basic courses in their subjects and related areas which may not necessarily be their specializations.					
Note (xv)	:	Candidates applying for the positions of Professor and Associate Professor shall submit their list of publications and reprints of publications along with the application.					
Note (xvi)	:	All the candidates called for interview shall bring their Research Scores on Performance Based Appraisal System as given in <i>Part-C of the Application Proforma</i> .					





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IMPORTANT INFORMATION

(To be read carefully)

1. The Applicant must ensure that he / she fulfils the eligibility conditions for the post.

2. Candidates who are desirous of applying for more than one posts, shall submit separate application for each

post along with the application fee.

3. Duly signed hard copy of online application for each post must be placed in SEPARATE COVER with the name of the post and name of the Department clearly super-scribed on the envelope. The University shall not be responsible for any misplacement, omission etc. if two or more applications are put in one cover by any candidate.

- 4. Candidates, already in service, should send their applications through proper channel or submit the No Objection Certificate. An advance copy may be sent directly, if necessary. However, in such cases the candidates called for interview shall submit original applications duly forwarded by the competent authority of their institutions / the NoC, failing which he/she shall not be eligible for the benefits that may be admissible for such in-service candidates.
- 5. A candidate, who has applied earlier informally and sent his/her bio-data/academic *vitae* earlier to the Vice-Chancellor or any other competent authority of the University, must apply following the above procedures.

6. Applications received after the stipulated date or found incomplete in any respect or with illegible writings may not be entertained and no further correspondence may be entertained in this regard.

7. Candidates are urged to provide as much details of their academic accomplishments as possible by attaching self certified copies of certificates, testimonials, brief write up on awards / honours / research achievements and citations index on their publications.

8. Candidates must enclose details of their professional ambitions, research they would like to carry out in next five years, minimum requirements to initiate research work in the area of their current interest. This typewritten statement should not exceed two pages.

Candidates should enclose photocopies of certificates as evidence of age, educational qualifications, experience etc.

10. Candidates are advised not to enclose copies of papers which have been submitted but have not yet been published or have not been accepted for publication. These will not be entertained.

11. Maximum age limit, if any, and qualifications will be taken into account as on the closing date mentioned for receipt of applications

12. For SC/ST/OBC/PWD candidates, relaxations will be given as per the Govt. of India norms.

- 13. The University follows the Central Government list in the case of OBCs. Candidates claiming OBC should submit appropriate Certificate in the prescribed format. BC/MBC/SEBC certificates will be considered as OBC only if they submit appropriate certificate prescribed by the Government of India. Those who have failed to submit the required OBC Certificate will be treated as General Category, subject to fulfilment of other conditions
- 14. The relaxation and concessions to the candidates applying for the reserved category posts will be provided as per Rules of Govt. of India.
- 15. The University reserves the right to fill any post or otherwise. The University also reserves the right to offer temporary or contractual appointments against the advertised posts on special consideration.
- 16. The University reserves the right to offer a lower rank position against a higher rank position depending on the suitability of the candidate.

17. The University reserves the right to consider a candidate in absentia as per ordinance of the University.

- 18. The prescribed essential qualifications are the minimum and mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to an advertisement is large and it will not be convenient or possible to interview all the candidates, the University, at its discretion, may restrict the number of candidates to a reasonable limit on the basis of qualifications/experience higher than the minimum prescribed in the advertisement after a screening process through a duly constituted committee.
- 19. It will be open to the University to consider names of suitable candidates who may not have applied. Nominations of highly qualified candidates from very well established academics will also be considered. The University reserves the right to relax minimum qualifications marginally in case of otherwise highly qualified candidates.

20. No correspondence will be entertained from candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview.



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21. It may be noted that there is a scarcity of accommodation on the University campus. Therefore, the University may not be able to provide accommodation on the campus to any appointee.

22. Canvassing in any form will disqualify the candidates.

- 23. All Certificates, Degrees and other documents must be produced in original at the time of interview, if called for. Failure to produce these may result in not interviewing the candidate.
- 24. Candidates should submit the application form in the prescribed format along with the necessary enclosures as mentioned above.

25. Application other than in prescribed proforma shall not be entertained.

- 26. It is not possible to send individual acknowledgements. Those who want acknowledgement may send their applications by registered post with acknowledgement card / self addressed post card.
- 27. It is again emphasized that an application not strictly prepared as per instructions given above may be summarily rejected.
- 28. The University reserves the right to alter/insert any corrections/additions in the advertisement/website in the event of any typographical error before the last date prescribed for receipt of applications.
- 29. The University offers appointment with a validity period of thirty (30) days. Applicant, if selected and appointed, should be ready to join within the stipulated time as given in the appointment order. However, University reserves the right to consider for extension of time for joining beyond thirty (30) days on valid reasons.
- 30. <u>List of candidates short-listed and not short-listed for Personal Interview shall be notified in the University website.</u>

31. A completed application should have the following:

a. Duly filled-in application form in original which is to be downloaded from the University website.

b. Forwarding from the employer, if employed.

- c. One true copy of the Birth Certificate.
- d. One true copy of SC/ST/OBC/PWD Certificate, if applicable.
- e. One true copy of NET/GATE or equivalent Certificate, if required.

f. One true copy of all academic Certificates and Degrees.

g. One true copy of all certificates indicating extent and duration of professional experience.

h. One true copy of any other supporting documents.

- i. Copies of reprints of publications as mentioned above.
- j. A set of 3 names of referees along with their postal address, e-mail address, fax number, office and residence telephone numbers, if available.
- k. Any other document or documents as specified in the above notes/instructions.

1. Any additional documents to support the candidature.

- 32. Completed applications with all required enclosures as stated above should be submitted to The Registrar, Tezpur University, Napaam, Tezpur 784 028, Assam, India, within the last date as stated in first page of this advertisement.
- 33. APPLICATION FEE: Rs. 1,000/- (Rs. One thousand only; Nil from SC, ST, PWD) in the form of Crossed Demand Draft in favour of Registrar, Tezpur University, payable at Tezpur (Tezpur University Branch in case of State Bank of India). The Demand Draft should not be drawn before the date of issue of the advertisement. Applicants are also to write his / her name and the post applied for on the backside of the draft. The application fee can also be paid through internet banking as detailed in Online Recruitment Portal.

Registrar Tezpur University

Memo No.F.01-3/XV(E)/1842-A

Date: 31.07.2019