

(A Central University)

Tezpur – 784 028 (ASSAM)

ADVERTISEMENT NO. 05 / 2019

<u>ONLINE</u> applications are invited from eligible candidates for vacant <u>teaching positions</u> for various **Departments / Centres. Last date** of submission of ONLINE application is **26.07.2019** (11.59 PM). Details of the vacancies, other terms and conditions are available in the University website <u>www.tezu.ernet.in</u>.



तेजपुर विश्वविद्यालय (एक केंद्रीय विश्वविदयालय)

तेजपुर – 784028 असम

विज्ञापन संख्या. 05 / 2019

विभिन्न विभागों/केंद्रों में रिक्त शिक्षण पदों के लिए योग्य उम्मीदवारों से <u>ऑनलाइन</u> आवेदन आमंत्रित किए जाते हैं। <u>ऑनलाइन</u> आवेदन जमा करने की अंतिम तिथि 26.07.2019 (रात्रि 11.59 बजे) है। रिक्तियों का विस्तृत विवरण तथा अन्य नियम व शर्तें विश्वविदयालय के वेबसाइट <u>www.tezu.ernet.in</u> में उपलब्ध हैं।

Memo No.F.01-3/XV(E)/1178-A

Date: 21.06.2019

Registrar

Copy to:

- 1. Pro Vice Chancellor, Tezpur University.
- 2. All Deans, Tezpur University, for information.
- 3. Heads of all Departments, Tezpur University, for information and circulation in their departments.
- 4. Finance Officer, Tezpur University, for information.
- 5. Secretary to the Vice-Chancellor, Tezpur University, for kind information of the Vice Chancellor.
- 6. Assistant Registrar (GA) / Assistant Registrar (SC/ST Cell) / Hindi Officer, Tezpur University.
- 7. Vigilance Officer, Tezpur University.
- 8. **Public Relations and Information Officer, Tezpur University**, with a request to make necessary arrangement for publication of the above advertisement as below:
 - A) Through Bureau of Public Outreach (erstwhile DAVP): ENGLISH version of the above advertisement in (i) The Times of India, New Delhi, (ii) The Hindu, Chennai, (iii) Amar Asom, Guwahati (Assamese Vernacular daily).
 - B) Through our empaneled advertising agency in the Assam Tribune, Guwahati (English Version only)
 - C) Through University News: Both English & Hindi versions.
 - D) On Employment News (English version) and Rozgar Samachar (Hindi Version),

The above advertisement is to be published in one immediate issue using most reasonable spaces and **bills are to be submitted along** with two (02) sets of original paper-cuts.

- 9. Webmaster, Tezpur University, with a request to float the advertisement and other details attached herewith in the University Website.
- 10. Director, Doordarshan Kendra, Guwahati, with a request to telecast as local announcement.
- 11. Station Director, All India Radio, Guwahati, with a request to broadcast as local announcement.
- 12. Secretary, Dept. of Secondary & Higher Education, Ministry of HRD, Government of India, Shastri Bhavan, New Delhi-110 115.
- 13. Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi-110 002.
- 14. Secretary, Personnel Department, Ministry of Personnel & Training, Govt. of India, New Delhi-110001.
- 15. Chairperson, National Commission for Backward Classes, Government of India, Trikoot-1, Bhikaji Cama Place, New Delhi 110 066.
- Chairperson, National Commission for Scheduled Castes, Government of India, 5th Floor, 'A' Wing, Loknayak Bhawan, Khan Market, New Delhi-110003.
- 17. Chairperson, National Commission for Scheduled Tribes, Government of India, 6th Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110003.
- 18. Chief Commissioner for Persons with Disabilities, Sarojini House, 6, Bhagwan Dass Road, New Delhi 110001.
- 19. Registrars of all Indian Universities/IITs.
- 20. Assistant Director of Employment, District Employment Exchange, Sonitpur, Tezpur.
- 21. Tezpur University Notice Boards / Concerned files.

Registrar **Tezpur University**

(Abridged advertisement for publication through newspapers)

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(A Central University)

Tezpur – 784 028 (/	ASSAM)
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<u>ADVERTISEMENT NO. 05 / 2019</u> (ADVERTISEMENT FOR TEACHING POSITIONS)	
Detailed advertisement & the link for online application will be available on the website from:	27.06.2019
Last date of submission of filled-in applications through ONLINE portal:	26.07.2019 (Till 11.59 PM, IST)
Last date of submission of duly signed hard copy of the online application along with supporting documents:	02.08.2019

Demand Draft in favour of Registrar, Tezpur University, payable at Tezpur (Tezpur University Branch in case of State Bank of India). The Demand Draft should not be drawn before the date of issue of the advertisement. Applicants are also to write his / her name and the post applied for on the backside of the draft. The application fee can also be paid *through internet banking as detailed in Online Recruitment Portal.*

Applications <u>through ONLINE mode only</u> (available in our ONLINE Recruitment Portal <u>http://luit.tezu.ernet.in/rs</u>) are invited *from eligible Indian Nationals and Overseas Citizen of India* (OCI) cardholder under Section 7A for the vacant teaching positions as per details given in **Part-A** (Details of posts) and **Part-B** (Details of minimum qualifications and other requirements) of this advertisement.

This is in cancellation of the earlier advertisements (Advertisement No. 03/2017 Dt. 12.05.2017 and Advt. No. 13/2016 Dt. 31.12.2016) for which recruitment could not be completed due to administrative reasons. Candidates who had applied for various positions against those advertisements shall have to apply afresh, failing which their candidature shall not be considered. It is again stated that all candidates who had applied earlier against the above stated advertisements are to apply afresh against this current advertisement failing which their candidature shall not be considered. However, such candidates who had paid application fee along with their applications against those advertisements need not pay the application fee again. But they will be required to furnish the details of the application fee paid earlier in appropriate column of the application.

<u>**PAY**</u>:

Professor: Academic Level 14 with Rationalised Entry Pay of Rs. 1,44,200/-(Pre-revised PB-4: Rs. 37,400-67,000/- plus Academic Grade Pay of Rs. 10,000/-)

Associate Professor: Academic Level 13A with Rationalised Entry Pay of Rs. 1,31,400/-(Pre-revised PB-4: Rs. 37,400-67,000/- plus Academic Grade Pay of Rs. 9,000/-)

Assistant Professor: Academic Level 10 with Rationalised Entry Pay of Rs. 57,700/-(Pre-revised PB-3: Rs. 15,600-39,100/- plus Academic Grade Pay of Rs. 6,000/-)

The above Rationalised Entry Pays (7th CPC recommendations for University teachers) carry other allowances admissible as per Government of India/University Grants Commission rules and are subject to change in the event of subsequent revisions by the Govt. of India / University Grants Commission.



Interested and eligible candidates may submit their applications in the "prescribed proforma" through our ONLINE Recruitment Portal <u>http://luit.tezu.ernet.in/rs</u>). <u>A hard copy (pdf) of the application submitted online, duly signed by the candidate, and supported by self-certified photocopies of all supporting documents</u>, must reach the The Registrar, Tezpur University, P.O. Napaam, Dist. Sonitpur, PIN-784028, Assam, so as to reach on or before the last date as stated above. The envelope containing the application (*one envelope should contain only one application*) should be superscribed as :

"Application against Advt. No. 05 / 2019 for the post of (name of the post) Department / Centre:"

The hard copy of the application (pdf) and all supporting documents must be singed on every page and the application should contain an INDEX (duly singed) of all papers in a clear and systematic manner with page numbers.

The essential academic qualifications and other requirements shall be as per the UGC Regulations, 2018 Dated 18 July, 2018, as available on the UGC website <u>www.ugc.ac.in</u>. However, for the subjects of <u>Education, Engineering and Business Administration</u>, for which relevant revised regulations are not yet prescribed by the NCTE, and AICTE, and since the UGC Regulations 2018 does not cover these subjects, therefore, qualifications *only* (and not the other requirements) are prescribed as per the UGC Regulations, 2010 Dated 30 June, 2010 *read with the UGC Regulations, 2013 (2nd Amendment) Dated 13 June, 2013, UGC Regulations, 2016 (3rd Amendment) Dated 4 May, 2016* and *UGC Regulations, 2016 (4th Amendment) Dated 11 July, 2016.* These qualifications for the subjects of Education, Pharmacy, Engineering and Business Administration are, therefore, subject to change as per the concerned regulatory authorities' revised regulations, if the same is notified during the process of recruitment.

It is to be noted that **fulfilment of mere eligibility criteria shall not entitle a person for consideration**. The decision of the Screening Committee appointed for the purpose of short-listing candidates from amongst the applications received will be final and binding. The University reserves the right to fill up or not to fill up any of the vacancies.

Those in employment must submit the HARD COPY of the application through proper channel (i.e. forward the application through the employer) OR submit "No Objection Certificate" along with the application.

Application incomplete in any form shall be summarily rejected.



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<u>ADVERTISEMENT NO. 05 / 2019</u> (ADVERTISEMENT FOR TEACHING POSITIONS)

Last date of submission of filled-in applications through ONLINE portal: 26.07.2019 (Till 11.59 PM, IST) Last date of submission of duly signed hard copy of the online application along with supporting documents: 02.08.2019

Post	Department / Centre	No	. of P	ositions	and R	eservati	ons		Specializa-
1 050	-	SC	ST	OBC	EWS	PWD	UR	Total	tion(s)
	Civil Engineering	1	-	-	-	-	-	1	Open
	Computer Science & Engineering	1	- 1	-	-	-	1	2	Open
	Electrical Engineering	-	1	-	-	-	-	1	Open
	Applied Sciences* (Mathematics)	-	-	-	-	-	1	1	Open with an M.So in Mathematics / Statistics
	Applied Sciences* (Physics)	-	-	-	-	-	1	1	Open
D C	English	1	-	-	-	-	-	1	Open
Professor	Hindi		1	-	-	-	-	1	Open
	Social Work	-	-	-	-	1 (HH)	-	1	Open
	Education	1	-	-	-	-	1	2	Open
	Law	-	-	-	-	-	1	1	Open
	Commerce	1	-	-	-	-	-	1	Accounting / Taxation / Finance / Banking
	Total (Professor)	5	2	-		1	5	13	
	Civil Engineering	-	-	-	-	-	1	1	Open
	Computer Science & Engineering	1 1 1 3		Open					
	Electronics & Communication Engineering	-	-	-	-	-	1	1	Open
	Electrical Engineering	1	-	-	-	-	1 2		Open
	Applied Sciences* (Mathematics)	-	1	-	-	-	-	1	Open with an M.Sc in Mathematics / Statistics
	Applied Sciences* (Chemistry)	1	-	-	-	-	-	1	Open
	Physics	-	1	-	-	-	-	1	Open
Associate	Chemical Sciences	-	-	-	-	-	1	1	Open
Associate Professor	Mathematical Sciences	1	-	-	-	-	-	1	Open with an M.Sc in Mathematics
	Cultural Studies	-	-	-	-	-	1	1	Open
	Hindi	1	-	-	-	-	-	1	Open
	Education	-	-	-	-	1 (HH)	1	2	Open
	Law	-	-	-	-	-	1	1	Open
	Business Administration	-	-	-	-	1 (VH)	-	1	Open
	Commerce	1	-	-	-	-	1	2	Accounting / Taxation / Finance / Banking
	Sociology	-	-	-	-	-	1	1	Open
	Total (Associate Professor)	6	3	× - ~	-	2	10	21	- Lender

PART-A : DETAILS OF POSTS

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Post	Department /	No	No. of Positions and Reservations						G . II. () ()	
1 051	Centre	SC	ST	OBC	EWS	PWD	UR	Total	Specialization(s)	
	Civil Engineering	-	-	-	-		1	1	Geotechnical Engineering	
	Electrical Engineering	-	-	1	-	-	1	2	Open	
	Applied Sciences* (Mathematics)	-	-	1	-	-	1	2	Open with an M.Sc. in Mathematics / Statistics	
Assistant Professor	Applied Sciences* (Physics)	1	-	-	-	-	1	2	Open	
	Applied Sciences* (Chemistry)	-	-	-	-	-	1	1	Open	
	Mathematical Sciences	-	-	1	-	-	-	1	Open with an M.Sc. in Mathematics / Statistics	
	Hindi	-	-	1	-	1 (VH)	-	2	Open	
	Education	-	-	1	1	-	1	3	Open	
	Commerce	-	-	1	1	-	-	2	Accounting / Taxation / Finance / Banking	
	Environmental Science	1	-	-	-		-	1	Open with an M.Sc. in Environmental Science	
	Total (Assistant Professor)	2	0	6	2	1	6	17		
GR	AND TOTAL	13	5	6	2	4	21	51		

ABBREVIATIONS: OBC-Other Backward Classes (Non Creamy Layer), SC-Scheduled Caste, ST-Scheduled Tribe, PWD-Persons with Disability, VH-Visually Handicapped (Blindness and low vision), HH-Hearing Handicapped (deaf and hard of hearing), OH-Orthopaedically Handicapped (locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy), OD-Other Disabilities (which includes autism, intellectual disability, specific learning disability and mental illness and multiple disabilities from amongst persons under VH, HH, OH), EWS-Economically Weaker Sections.

* NOTE-A: Qualifications for the posts under the Department of Applied Sciences (for Physics, Chemistry and Mathematics) will be as prescribed under the Departments of Mathematical Sciences, Physics and Chemical Sciences.

NOTE-B: As on date, Departments / Centres are attached to the concerned Schools as stated below and the *Details Of Minimum Qualifications and Other Requirements* applicable for the concerned Department / Centre shall be as specified under Part-B, except for the Department of Applied Sciences for which the *Minimum Qualifications and Other Requirements* shall be as specified for the concerned Department (i.e. Physics, Chemical Sciences, Mathematical Sciences) under the concerned School.

School	Departments	School	Departments
Engineering	Civil Engineering		English
	Computer Science & Engineering		Hindi
	Electronics & Communication Engineering	Humanities	Social Work
	Electrical Engineering	& Social	Sociology
	Applied Sciences	Sciences	Cultural Studies
	Applied Sciences		Education
	Physics		Law
	Chemical Sciences		Business Administration
Sciences	Mathematical Sciences	Management	
	Environmental Science	Sciences	Commerce

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PART-B

DETAILS OF MINIMUM QUALIFICATIONS AND OTHER REQUIREMENTS

1. For the faculty position(s) under the School of Engineering (Pl. see Para-3 at Page-3 and NOTE-A & NOTE-C at Page-5):

Position	Minimum educational qualifications and some other requirements
	1. Essential:
	 (i) A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering & Technology and experience of ten (10) years in teaching, research and / or industry, out of which at least three years at the level of Associate Professor or equivalent grade. (ii) A total <u>Research Score of one hundred and twenty (120)</u> as per the criteria given in Appendix II, Table 2 of the UGC Regulations, 2018.
	 In case the candidate is from industry and the profession, the following shall constitute as essential:
Professor	 (i) First Class Master's Degree in the appropriate branch of Engineering & Technology. (ii) A Ph.D. degree or significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch and industrial / professional experience of ten years, out of which at least five years at a senior level of Associate Professor / Reader. Provided that the recognition for significant professional work shall be valid only if the same is
	recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.
	3. Notwithstanding the above, the following conditions may be considered desirable :
	 (i) Teaching, research, industrial and / or professional experience in a reputed organization; (ii) Published work, such as research papers, patents filed / granted, books and / or technical reports; (iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
	(iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
	(v) Capacity to undertake / lead sponsored R&D, consultancy and related activities.
	 Essential: A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering & Technology and experience of eight (08) years in teaching, research and / or industry at the level of Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree. A total <u>Research Score of seventy five (75)</u> as per the criteria given in Appendix II, Table 2 of the UGC Regulations, 2018.
	 In case the candidate is from industry and the profession, the following shall constitute as essential:
Associate Professor	 (i) First Class Master's Degree in the appropriate branch of Engineering & Technology. (ii) A Ph.D. degree or significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch and industrial / professional experience of eight years in a position equivalent to the level of Assistant Professor, <i>Provided</i> that the recognition for significant professional work shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.
	3. Notwithstanding the above, the following conditions may be considered desirable :
	 (i) Teaching, research, industrial and / or professional experience in a reputed organization; (ii) Published work, such as research papers, patents filed / granted, books and / or technical reports; (iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.
	1. Essential:
	First Class Master's Degree in the appropriate branch of Engineering & Technology.
Assistant	2. Notwithstanding the above, the following conditions may be considered desirable :
Professor	(i) Teaching, research, industrial and / or professional experience in a reputed organization;
rioressor	(ii) Papers presented at Conferences and / or published in refereed journals.
	The Academic score as specified under UGC Regulations, 2018, in Appendix II (Table 3A) for Universities, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview including a pre-interview presentation.



2. For the faculty position(s) under the Schools of (i) Sciences, (ii) Humanities and Social Sciences & (iii) Department of Commerce under the School of Management Sciences (excluding the positions under the Department of Education):

Position	Minimum educational qualifications and some other requirements
Professor	 A. (i) An eminent scholar having a Ph.D. degree in the concerned / allied / relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total <u>Research Score of one hundred and twenty (120)</u> as per the criteria given in Appendix II. Table 2 of UGC Regulations, 2018. (ii) A minimum of 10 years of teaching experience in university / college as Assistant Professor / Associate Professor / Professor, and / or research experience at equivalent level at the University / National Level Institutions with evidence of having successfully guided doctoral candidate.
	OR
	B. An outstanding professional, having a Ph.D. degree in the relevant / allied / applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, supported by documentary evidence, provide he / she has ten (10) years' experience.
Associate Professor	 (i) A good academic record with a Ph.D. degree in the concerned / allied / relevant disciplines. (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). (iii) A minimum of eight (08) years' of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions / industry with a minimum of seven (07) publications in the peer-reviewed or UGC-listed journals and a total <u>Research Score of seventy five (75)</u> as per the criteria given in Appendix II, Table 2 of UGC Regulations, 2018.
Assistant Professor	 A. (i) A Master's Degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned / relevant / allied subject from and Indian University, or an equivalent degree from an accredited foreign university. (ii) Must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET. NOTES: Candidates who are or have been awarded a Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time, as the case may, are exempted from NET/SET/SLET, provided-the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions :- a) The Ph.D. degree of the candidate has been awarded in a regular mode; b) The Ph.D. thesis has been evaluated by at least two external examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned. NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.
	OR B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).
	The Academic score as specified under UGC Regulations, 2018, in Appendix II (Table 3A) for Universities, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview including a pre-interview presentation.



3. For the faculty position(s) of <u>Department of Education</u> under the School of Humanities and Social Sciences:

Position	Minimum educational qualifications and some other requirements
	 (a) A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR (b) M. A. (Education) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a point scale wherever grading system is followed)
Professor	 Ph. D. in Education / concerned / allied / relevant discipline and At least ten years of teaching experience {out of which three (03) years as Associate Professor} in University department of education or College of Education of which a minimum of five years at the M. Ed / M.A. level with published work (minimum 10 publications) in the area of one's specialization. A total <u>Research Score of one hundred and twenty (120)</u> as per the criteria given in Appendix II, Table 2 of UGC Regulations, 2018.
	Desirable: 1) Proven experience in research as evident from relevant publications. 2) Evidence of interest in interdisciplinary perspectives in liberal educational studies.
Associate Professor	 (a) A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR (b) M. A. (Education) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) 2) Ph. D. in Education / concerned / allied / relevant discipline and 3) At least eight years of teaching experience as Assistant Professor in University department of education or College of Education, with a minimum of three years at the M. Ed./M.A. level and has published worl (minimum 5 publications) in the relevant area of specialization. 4) A total <u>Research Score of seventy five (75)</u> as per the criteria given in Appendix II, Table 2 of UGC Regulations, 2018.
	Desirable: 1) Proven experience in research as evident from relevant publications. 2) Evidence of interest in interdisciplinary perspectives in liberal educational studies.
Assistant Professor	 Master's Degree in Chemistry / Physics with 55% marks (or an equivalent grade on a point based scale wherever grading system is followed) and M. Ed. Degree with at least 55% marks (or an equivalent grade on a point based scale wherever grading system is followed). OR Master's Degree in Education with 55% marks (or an equivalent grade on a point based scale wherever grading system is followed) and B. Ed. / M. Ed. Degree in any social sciences like Political Sciences, History, Economics etc., with at least 55% marks (or an equivalent grade on a point based scale wherever grading system is followed) and B. Ed. / M. Ed. Degree in any social sciences like Political Sciences, History, Economics etc., with at least 55% marks (or an equivalent grade on a point based scale wherever grading system is followed). OR Master's Degree in Assamese with 55% marks (or an equivalent grade on a point based scale wherever grading system is followed). OR Master's Degree in Assamese with 55% marks (or an equivalent grade on a point based scale wherever grading system is followed). OR Master's Degree in Assamese with 55% marks (or an equivalent grade on a point based scale wherever grading system is followed). OR Master's Degree in Assamese with 55% marks (or an equivalent grade on a point based scale wherever grading system is followed). OR Must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET. NOTES: Candidates who are or have been awarded a Ph.D. degree in accordance with the University Grants Commissio (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time, as the case may, are exempted from NET/SET/SLET, provided-
FIOLESSOF	 the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor of equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions :- a) The Ph.D. degree of the candidate has been awarded in a regular mode; b) The Ph.D. thesis has been evaluated by at least two external examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referee journal; e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminar sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET. Desirable: Ph.D. in Education with Pedagogic specialization.

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4. For the faculty position(s) of <u>Deptt. of Business Administration</u> under the School of Management Sciences:

Position	Minimum educational qualifications and some other requirements
	 i) Consistently good academic record with at least 55% marks (or an equivalent grade in a point based scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC; OR First Class graduate and professionally qualified Charted Accountant / Cost and works Accountant /
	Company Secretary of the concerned statutory body.
	ii) Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
	iii) A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.
	OR
	In the event the candidate is from industry and the profession, the following shall be the essential
	requirements:
	a. Consistently good academic record with at least 55% marks (or an equivalent grade on a point based scale
Associate Professor	wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC,
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	First Class graduate and professionally qualified Charted Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body. b. A minimum of ten years' experience of teaching industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.
	Notwithstanding the above, the following conditions may be considered desirable:
	a) Teaching, research industrial and / or professional experience in a reputed organization:
	b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
	c) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.
	A total <u>Research Score of seventy five (75)</u> as per the criteria given in Appendix II, Table 2 of UGC Regulations, 2018.

B



IMPORTANT NOTES (To be read carefully)

Note (i)	:	Ph.D. degree is mandatory qualification for appointment of Professors and Associate Professors. For Assistant Professors, Ph.D. shall be a desirable qualification (since Ph.D. degree shall be a mandatory qualification for Assistant Professors w.e.f. 01.07.2021)
Note (ii)	:	Reservation for OBC is applicable for Assistant Professor's post(s) only.
Note (iii)	:	The qualifications and other conditions prescribed in the advertisement are subject to the regulation / norms stipulated by the MHRD / UGC / AICTE, as the case may be, from time to time.
Note (iv)	:	If a class / division is not awarded at Masters level, minimum of 60% marks in aggregate shall be considered equivalent to First Class / Division. If a grade point system is adopted, the CGPA will be converted into equivalent marks as per the conversion table / formula specified by the concerned university.
Note (v)	:	The screening of applications, and final selection shall be in accordance with the prevailing UGC and / or AICTE / NCTE guidelines / regulations.
Note (vi)	:	All degrees and research works must be preferably in the area for which the post is advertised.
Note (vii)	:	A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
Note (viii)		 (i) A relaxation of 5% of marks is provided at the Bachelor's as well as at the Master's level for the SC/ST/OBC/PWD category, for appointment as Assistant Professor. (ii) A relaxation of 5% of marks is provided to the Ph.D. Degree holders who have passed their Master's Degree prior to 19th September 1991. (iii) Grade "B" in the UGC-7 point scale with letter grades, O, A, B, C, D, E & F at the Masters level shall be regarded as equivalent to 55% of marks or equivalent grade / First class, as the case may be, is not insisted upon for the post of Professor for the incumbents who are already in the University system. However, these marks are insisted upon for those entering this system from non-academic and those at the entry point of Assistant Professor. (v) A relaxation of the minimum marks at the PG level from 55% to 50% for appointment as Assistant Professor may be provided to the candidates who have cleared the JRF/NET examination conducted by UGC/CSIR prior to 1989, when the minimum marks required to appear for JRF examination were 50%.
Note (ix)	:	For the posts reserved for PWDs (if any), the minimum degree of disability is 40%.
Note (x)	:	Candidates applying against posts reserved for OBC category must submit a valid (up-to- date) "Non Creamy Layer" certificate from the appropriate authority.
Note (xi)	:	Excellent academic background, high quality publications, potential to get research funding from Government agencies and industries, appropriate academic professional activities undertaken and a good innovative teaching record will be some of the important criteria for the selection of faculty members.
Note (xii)	:	Ability to carry out interdisciplinary teaching and research will be considered a plus point.
Note (xiii)	:	Appointed teachers shall be amenable to any other academic or administrative responsibilities in addition to their regular teaching and research activities.
Note (xiv)	:	At present, the UGC and the University rules require the following Teaching Load: Assistant Professor up to 16 hours, Associate Professor and Professor up to 14 hours per week. Teacher should also be prepared to teach all the basic courses in their subjects and related areas which may not necessarily be their specializations.
Note (xv)	:	Candidates applying for the positions of Professor and Associate Professor shall submit their list of publications and reprints of publications along with the application.
Note (xvi)	:	All the candidates called for interview shall bring their Research Scores on Performance Based Appraisal System as given in <i>Part-C of the Application Proforma</i> .



TEZPUR UNIVERSITY (A Central University)

Tezpur – 784 028 (ASSAM)

IMPORTANT INFORMATION

(To be read carefully)

- 1. The Applicant must ensure that he / she fulfils the eligibility conditions for the post.
- 2. Candidates who are desirous of applying for more than one posts, shall submit separate application for each post along with the application fee.
- 3. Duly signed hard copy of online application for each post must be placed in **SEPARATE COVER** with the **name of the post and name of the Department clearly super-scribed on the envelope**. The University shall not be responsible for any misplacement, omission etc. if two or more applications are put in one cover by any candidate.
- 4. Candidates, already in service, should send their applications through proper channel or submit the No Objection Certificate. An advance copy may be sent directly, if necessary. However, in such cases the candidates called for interview shall submit original applications duly forwarded by the competent authority of their institutions / the NoC, failing which he/she shall not be eligible for the benefits that may be admissible for such in-service candidates.
- 5. A candidate, who has applied earlier informally and sent his/her bio-data/academic *vitae* earlier to the Vice-Chancellor or any other competent authority of the University, must apply following the above procedures.
- 6. Applications received after the stipulated date or found incomplete in any respect or with illegible writings may not be entertained and no further correspondence may be entertained in this regard.
- 7. Candidates are urged to provide as much details of their academic accomplishments as possible by attaching self certified copies of certificates, testimonials, brief write up on awards / honours / research achievements and citations index on their publications.
- 8. Candidates must enclose details of their professional ambitions, research they would like to carry out in next five years, minimum requirements to initiate research work in the area of their current interest. This typewritten statement should not exceed two pages.
- 9. Candidates should enclose photocopies of certificates as evidence of age, educational qualifications, experience etc.
- 10. Candidates are advised not to enclose copies of papers which have been submitted but have not yet been published or have not been accepted for publication. These will not be entertained.
- 11. Maximum age limit, if any, and qualifications will be taken into account as on the closing date mentioned for receipt of applications
- 12. For SC/ST/OBC/PWD candidates, relaxations will be given as per the Govt. of India norms.
- 13. The University follows the Central Government list in the case of OBCs. Candidates claiming OBC should submit appropriate Certificate in the prescribed format. BC/MBC/SEBC certificates will be considered as OBC only if they submit appropriate certificate prescribed by the Government of India. Those who have failed to submit the required OBC Certificate will be treated as General Category, subject to fulfilment of other conditions
- 14. The relaxation and concessions to the candidates applying for the reserved category posts will be provided as per Rules of Govt. of India.
- 15. The University reserves the right to fill any post or otherwise. The University also reserves the right to offer temporary or contractual appointments against the advertised posts on special consideration.
- 16. The University reserves the right to offer a lower rank position against a higher rank position depending on the suitability of the candidate.
- 17. The University reserves the right to consider a candidate in absentia as per ordinance of the University.
- 18. The prescribed essential qualifications are the minimum and mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to an advertisement is large and it will not be convenient or possible to interview all the candidates, the University, at its discretion, may restrict the number of candidates to a reasonable limit on the basis of qualifications/experience higher than the minimum prescribed in the advertisement after a screening process through a duly constituted committee.
- 19. It will be open to the University to consider names of suitable candidates who may not have applied. Nominations of highly qualified candidates from very well established academics will also be considered. The University reserves the right to relax minimum qualifications marginally in case of otherwise highly qualified candidates.
- 20. No correspondence will be entertained from candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview.



- 21. It may be noted that there is a scarcity of accommodation on the University campus. Therefore, the University may not be able to provide accommodation on the campus to any appointee.
- 22. Canvassing in any form will disqualify the candidates.
- 23. All Certificates, Degrees and other documents must be produced in original at the time of interview, if called for. Failure to produce these may result in not interviewing the candidate.
- 24. Candidates should submit the application form in the prescribed format along with the necessary enclosures as mentioned above.
- 25. Application other than in prescribed proforma shall not be entertained.
- 26. It is not possible to send individual acknowledgements. Those who want acknowledgement may send their applications by registered post with acknowledgement card / self addressed post card.
- 27. It is again emphasized that an application not strictly prepared as per instructions given above may be summarily rejected.
- 28. The University reserves the right to alter/insert any corrections/additions in the advertisement/website in the event of any typographical error before the last date prescribed for receipt of applications.
- 29. The University offers appointment with a validity period of thirty (30) days. Applicant, if selected and appointed, should be ready to join within the stipulated time as given in the appointment order. However, University reserves the right to consider for extension of time for joining beyond thirty (30) days on valid reasons.
- 30. <u>List of candidates short-listed and not short-listed for Personal Interview shall be notified in the</u> <u>University website.</u>
- 31. A completed application should have the following:
 - a. Duly filled-in application form in original which is to be downloaded from the University website.
 - b. Forwarding from the employer, if employed.
 - c. One true copy of the Birth Certificate.
 - d. One true copy of SC/ST/OBC/PWD Certificate, if applicable.
 - e. One true copy of NET/GATE or equivalent Certificate, if required.
 - f. One true copy of all academic Certificates and Degrees.
 - g. One true copy of all certificates indicating extent and duration of professional experience.
 - h. One true copy of any other supporting documents.
 - i. Copies of reprints of publications as mentioned above.
 - *j.* A set of 3 names of referees along with their postal address, e-mail address, fax number, office and residence telephone numbers, if available.
 - k. Any other document or documents as specified in the above notes/instructions.
 - l. Any additional documents to support the candidature.
- 32. Completed applications with all required enclosures as stated above should be submitted to The Registrar, Tezpur University, Napaam, Tezpur 784 028, Assam, India, within the last date as stated in first page of this advertisement.
- 33. APPLICATION FEE: <u>Rs. 1,000/- (Rs. One thousand only; Nil from SC, ST, PWD) in the form of Crossed Demand Draft in favour of Registrar, Tezpur University, payable at Tezpur (Tezpur University Branch in case of State Bank of India)</u>. The Demand Draft should not be drawn before the date of issue of the advertisement. Applicants are also to write his / her name and the post applied for on the backside of the draft. The application fee can also be paid <u>through internet banking as detailed in Online Recruitment Portal.</u>

Registrar Tezpur University

Date: 21.06.2019

Memo No.F.01-3/XV(E)/1178-A