

(A Central University)
Napaam, Tezpur – 784 028 (ASSAM)

ADVERTISEMENT NO. 03 / 2010

Applications in the prescribed form are invited from eligible candidates for the following Teaching positions given in **Part-A**. The minimum educational qualifications and other requirements are given in **Part-B**. Candidates are also requested to read carefully the important notes and other important information as stipulated in **Part-C**.

[Part-A]

Sl. No.	Department	Posts	No. of Reserva- Posts* tion(s)		Specialisation	
1.	Business Administration	Professor	02	1-SC; 1-UR	Open	
2.	Chemical Sciences	Professor	01	UR	Physical Chemistry	
3.	Civil Engineering	Professor	01	UR	Open	
4.	Computer Science & Engineering	Professor	01	SC	Open	
5.	Electronics & Communication Engineering	Professor	01	ST	Open	
6.	Energy	Professor	01	UR	Open	
7.	English & Foreign Languages	Professor	01	UR	Open	
8.	Mathematical Sciences	Professor	01	UR	Open	
9.	Mechanical Engineering	Professor	01	UR	Open	
10.	Physics	Professor	01	UR	Open	
11.	Sociology	Professor	02	1-UR; 1-SC	Open	
12.	Business Administration	Associate Professor	02	UR	For one post: Tourism	
					For the other post: Open	
13.	Chemical Sciences	Associate Professor	01	UR	Inorganic Chemistry	
14.	Civil Engineering	Associate Professor	01	UR	Open	
15.	Computer Science & Engineering	Associate Professor	01	UR	Open	
16.	Electronics & Communication Engineering	Associate Professor	02	UR	Communication Engineering	
17.	Energy	Associate Professor	02	UR	Open	
18.	English & Foreign Languages	Associate Professor	01	PWD-VH	Open	
19.	Food Processing Technology	Associate Professor	02	1- ST; 1-UR	For the post reserved for ST: Post Harvest Engineering or Technology / Process Engineering / Food Engineering For the unreserved post: Food Engineering	
20.	Mass Communication & Journalism	Associate Professor	02	1-ST; 1-UR	Open	
21.	Mathematical Sciences	Associate Professor	02	1-UR; 1-PWD(OH)	Open	
22.	Mechanical Engineering	Associate Professor	02	UR	Open	



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Sl. No.	Department	Posts	No. of Posts*	Reserva- tion(s)	Specialisation
23.	Molecular Biology & Biotechnology	Associate Professor	02	1-SC; 1-UR	Open
24.	Physics	Associate Professor	03	1-SC, 2-UR	Open
25.	Sociology	Associate Professor	01	UR	Open
26.	Business Administration	Assistant Professor	02	1 for ST; 1 for OBC	For the post reserved for ST: Open (Desirable: Engineering background) For the post reserved for OBC: Tourism
27.	Chemical Sciences	Assistant Professor	01	SC	Open
28.	Civil Engineering	Assistant Professor	02	1 for OBC; 1- UR	Structural Engineering / Construction Engineering & Management / Transportation Engineering / Hydraulics & Water Resource Management
29.	Computer Science & Engineering	Assistant Professor	02	1-PWD(VH) ; 1-UR	Open
30.	Cultural Studies	Assistant Professor	02	UR	Open
31.	Electronics & Communication Engg.	Assistant Professor	01	PWD-HH	Communication Engineering / Micro Electronics
32.	Energy	Assistant Professor	01	PWD-OH	Energy Technology / Energy Management / Energy Studies / Energy Science and Technology / Mechanical (Thermal Engineering)
33.	English & Foreign Languages	Assistant Professor	01 [@]	UR	Chinese Language
34.	Environmental Science	Assistant Professor	03	1-ST; 1-OBC; 1-UR	Open
35.	Food Processing Technology	Assistant Professor	02	1-SC; 1-UR	For the post reserved for SC: Dairy Technology / Dairy Engineering For the unreserved post: Microbiology / Food Microbiology / Fermentation Technology / Dairy Microbiology
36.	Mechanical Engineering	Assistant Professor	02	1-UR; 1-SC	Open
37.	Molecular Biology & Biotechnology	Assistant Professor	01	PWD-OH	Open
38.	Physics	Assistant Professor	01	UR	Electronics
39.	Sociology	Assistant Professor	01	SC	Open

^{*} Number of posts is subject to change

PAY BANDS: Professor: Rs. 37,400-67,000/- (PB-4) *plus* Academic Grade Pay of Rs. 10,000/-

Associate Professor: Rs. 37,400-67,000/- (PB-4) *plus* Academic Grade Pay of Rs. 9,000/- **Assistant Professor:** Rs. 15,600-39,100/- (PB-3) *plus* Academic Grade Pay of Rs. 6,000/-

The above pay bands carry other allowances admissible as per Government of India rules.

[@] Lien vacancy for one year; but likely to be continued.

UNIVERSITY POLICY

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ABBREVIATIONS: UR-Unreserved, OBC-Other Backward Classes, SC-Scheduled Caste, ST-Scheduled Tribe, PWD-Person With Disability, OH-Orthopaedically Handicapped, VH-Visually Handicapped, HH-Hearing Handicapped.

The prescribed application form along with details of qualifications, specialisations, experiences, terms and conditions, etc., may be obtained from the Tezpur University website www.tezu.ernet.in.

Completed application (one copy) in the prescribed form along with necessary enclosures (one set) is to reach the undersigned on or before 23 April, 2010. The envelope containing the application should be superscribed as-

"Application for the post of	(name of the post)
Department of	,,,

A non-refundable application fee of Rs. 500/- (Rupees five hundred only) (Exempted for SC/ST/PWD candidates) in the form of **Demand Draft only** drawn on any nationalised bank in favour of **The Registrar**, **Tezpur University**, payable at Tezpur, must be submitted along with the application. **The Demand Draft should not be drawn before the date of issue of this advertisement and should remain valid at least for six months. Candidates must write their names and the post applied for on the reverse of the Bank Draft.**

Candidates willing to apply for two or more posts must submit separate applications and fees, if applicable, for each post, in separate envelopes.

It is to be noted that mere fulfilment of eligibility criteria shall not entitle a person for consideration. The decision of the Screening Committee, appointed for the purpose of short-listing candidates from amongst the applications received, will be final and binding. The University reserves the right to fill up or not to fill up any of the vacancies or to increase the number of posts, as required.

Application(s) received after the last date (due to postal delay or any other reasons thereof) or incomplete in any form or without the application fee, shall be summarily rejected. Those in employment must apply through proper channel as prescribed in 'Part-E' of the Application Form. However, applicant may send a copy of the same as ADVANCE COPY to be followed by the original through proper channel.

Last date of receipt of application: 23.04.2010.

Sd/- Registrar Tezpur University Contd. to Page-4



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[Part-B]

<u>DETAILS OF MINIMUM QUALIFICATIONS AND OTHER REQUIREMENTS</u> FOR THE POSTS ADVERTISED VIDE ADVERTISEMENT NO. 03 / 2010

(Issued vide Memo No. F.13-3/VIII/2000(E)/12794-A Dt. 08.03.2010)

Post(s), No. of Post(s), Reservation(s) and Department	Minimum educational qualifications and other requirements
Professor (02; 1-SC, 1-UR) Business Administration	 First Class or equivalent in Masters Degree in Business Administration or equivalent. Ph.D. or equivalent, in appropriate discipline. Minimum of 10 years teaching / research / industrial experience of which at least 5 years should be at the level of Associate Professor
Professor (01; UR) Chemical Sciences Professor (01; UR) English & Foreign Languages Professor (01; UR) Mathematical Sciences Professor (01; UR) Physics Professor (02; 1-UR, 1-SC) Sociology	 A. (i) An eminent scholar with Ph.D. in the concerned/ allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 25 publications as books and/or research / policy papers in indexed / ISBN/ISSN numbered journals and/or ISBN/ISSN numbered books and the University developed ISBN / ISSN numbered list of journals/books hosted in the website of the concerned University, if any. (ii) A minimum of 10 years of teaching experience in university/college, and/or experience in research at the University/National Level institutions/industries, including experience of guiding candidates for research at doctoral level; (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process. OR B. An outstanding professional with established and acknowledged reputation in the relevant field who has made significant contribution to knowledge.



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Post(s), No. of Post(s), Reservation(s) and Department	Minimum educational qualifications and other requirements	
Professor (01; UR) Civil Engineering	 B. E. / B. Tech. and M. E. / M. Tech. in relevant branch with First Class or equivalent either in B. E. / B. Tech. or M. E. / M. Tech. Ph. D. or equivalent, in appropriate discipline. Minimum of 10 years teaching / research / industrial experience of which at least 5 years should be at the level of Associate Professor 	
Professor (01; ST) Electronics & Communication Engineering	Minimum of 13 years experience in teaching and/ or Research and/or Industry. In case of research experience, good academic record and books / research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the Selection committee. If the experience in industry is considered, the same shall be at managerial	
Professor (01; UR) Mechanical Engineering	level equivalent to Associate Professor with active participation record in devising / designing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection Committee. 4. Post Ph. D. publications and guiding Ph. D. student is highly desirable.	
Professor (01; UR) Energy	 Ph.D. Degree with First Class at Bachelor's degree in engineering or Master's Degree in the appropriate branch, and experience of 10 years in teaching and research. OR applicable only to candidates from industry and the profession a. First Class Master's Degree in the appropriate branch of Engg., & Tech.; b. Significant professional work which can be recognized* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of 10 years, out of which at least 5 years at the level of Associate Professor / Reader; (* This recognition shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University). Teaching, research industrial and / or professional experience in a reputed organization; Published work, such as research papers, patents filed / obtained, books, and / or technical reports; Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry; Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; Capacity to undertake / lead sponsored R&D, consultancy and related activities; A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by UGC shall be a mandatory requirement 	



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Post(s), No. of Post(s), Reservation(s) and Department	Minimum educational qualifications and other requirements	
Professor (01; SC) Computer Science & Engineering	 B. E. / B. Tech. and M. E. / M. Tech. in relevant branch with First Class or equivalent either in B. E. / B. Tech. or M. E. / M. Tech. OR B. E. / B. Tech. and MCA with First class or equivalent in either B. E. / B. Tech. or MCA OR MCA with first class or equivalent. Ph. D. or equivalent, in appropriate discipline. Minimum of 10 years teaching / research / industrial experience of which at least 5 years should be at the level of Associate Professor.	
Associate Professor (02; UR)	 First Class or equivalent in Masters Degree in Business Administration or equivalent. Ph. D. or equivalent, in appropriate discipline. 	
Business Administration	3. Minimum of 5 years experience in teaching / research / industry of which 2 years post Ph. D. experience is desirable.	
	4. Post Ph. D. publications and guiding Ph. D. student is highly desirable.	



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Post(s), No. of Post(s), Reservation(s) and Department	Minimum educational qualifications and other requirements
Associate Professor (01; UR) Chemical Sciences Associate Professor (01; PWD-VH) English & Foreign Languages Associate Professor (02; 1-ST, 1-UR) Mass Communication & Journalism Associate Professor (02; 1-UR, 1-PWD-OH) Mathematical Sciences Associate Professor (02; 1-SC, 1-UR) Molecular Biology & Biotechnology Associate Professor	 (i) Good academic record with a Ph.D. degree in the concerned / allied / relevant disciplines. (ii) 55% of the marks or equivalent grade at the Master's degree level. (iii) A minimum of five years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 10 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered books/journals and University developed – ISBN / ISSN list of journals hosted in the website of the concerned University, if any. (iv) Contribution to educational innovation, design of new curricula and courses,
Associate Professor (03; 1-SC, 2-UR) Physics Associate Professor (01; UR) Sociology	and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
Associate Professor (01; UR) Civil Engineering	
Associate Professor (02; UR) Electronics & Communication Engineering	 B. E. / B. Tech. and M. E. / M. Tech. in relevant branch with First Class or equivalent either in B. E. / B. Tech. or M. E. / M. Tech. Ph. D. or equivalent, in appropriate discipline.
Associate Professor (02; 1-ST, 1-UR) Food Processing Technology	 3. Minimum of 5 years experience in teaching / research / industry of which 2 years post Ph. D. experience is desirable. 4. Post Ph. D. publications and guiding Ph. D. student is highly desirable.
Associate Professor (02; UR) Mechanical Engineering	



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Post(s), No. of Post(s), Reservation(s) and Department	Minimum educational qualifications and other requirements	
Associate Professor (01; UR) Computer Science & Engineering	 B. E. / B. Tech. and M. E. / M. Tech. in relevant branch with First Class or equivalent either in B. E. / B. Tech. or M. E. / M. Tech. OR B. E. / B. Tech. and MCA with First class or equivalent in either B. E. / B. Tech. or MCA OR MCA with first class or equivalent. Ph. D. or equivalent, in appropriate discipline. Minimum of 5 years experience in teaching / research / industry of which 2 years post Ph. D. experience is desirable. Post Ph. D. publications and guiding Ph. D. student is highly desirable. 	
Associate Professor (02; UR) Energy	 Ph.D. Degree with First Class Bachelor's degree in engineering or Master's Degree in the appropriate branch, and experience of 5 years in teaching, research and / or industry at the level of Lecturer/Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree OR only to candidates from industry and the profession First Class Master's Degree in the appropriate branch of Engg., & Tech.; Significant professional work which can be recognized* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of 5 years in a position equivalent to the level of Lecturer. This recognition shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University). Teaching, research industrial and / or professional experience in a reputed organization; Published work, such as research papers, patents filed / obtained, books, and / or technical reports; Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry; A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by UGC shall be a mandatory requirement 	
Assistant Professor (02; 1-ST, 1-OBC) Business Administration	First Class or equivalent in Masters Degree in Business Administration or equivalent and 2 years relevant Experience is desirable N. B. For the post reserved for ST, candidates with engineering background will be given preference.	



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Post(s), No. of Post(s), Reservation(s) and Department	Minimum educational qualifications and other requirements		
Assistant Professor (01; SC) Chemical Sciences	(i) Good academic record with at least 55% of the marks or equivalent grade at the Master's degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.		
Assistant Professor (02; UR) Cultural Studies	 (ii) Besides fulfilling the above qualifications, the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. (iii) Holders of Ph.D. degree as on the date of Notification of the UGC 		
Assistant Professor (01; UR) English & Foreign Languages	Regulations, along with those candidates who are awarded a Ph.D. degree through a process of admission, registration, course work and external evaluation as laid down in the UGC (Minimum Standards and Procedures for award of M. Phil. /Ph.D. Degree), Regulations, 2009 and so adopted by the university, shall be exempted from NET/SLET/SET.		
Assistant Professor (03; 1-ST, 1-OBC, 1-UR) Environmental Science	N.B. 1. For the posts of <u>Assistant Professor</u> under the <u>Department of Cultural</u> <u>Studies</u> , relevant subject would mean "Cultural Studies" and UGC NET in "Folk Literature".		
Assistant Professor (01; PWD-OH) Molecular Biology & Biotechnology	2. For the post of Assistant Professor under the Department of English & Foreign Languages, relevant subject would mean "Chinese Language".		
Assistant Professor (01; UR) Physics	3. For the post of Assistant Professor reserved for OBC under the Department of Environmental Science, relevant subject would mean "Physics / Geoscience". Research experience in Geophysics / Geochemistry is desirable for this post. For the other two (2) posts (1-ST, 1-UR) under the Department of Environmental Science, relevant subject would mean "Environmental Science".		
Assistant Professor (01; SC) Sociology	4. For the post of <u>Assistant Professor</u> under the <u>Department of Physics</u> , candidates with Masters degree in Electronics may also apply.		
Assistant Professor (02; 1 for OBC, 1-UR) Civil Engineering Assistant Professor (01; PWD-HH) Electronics & Communication Engineering Assistant Professor (02; 1 for SC & 1-UR) Food Processing Technology Assistant Professor (02; 1-UR, 1-SC) Mechanical Engineering	B. E. / B. Tech. and M. E. / M. Tech. in relevant branch with First Class or equivalent either in B. E. / B. Tech. or M. E. / M. Tech. For the unreserved post under the Department of Food Processing Technology, candidates with first class Masters degree in Microbiology / Food Microbiology / Fermentation Technology / Dairy Microbiology with NET / Ph.D. may also apply.		

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Post(s), No. of Post(s), Reservation(s) and Department	Minimum educational qualifications and other requirements
Assistant Professor (02; 1 for PWD-VH , 1-UR) Computer Science & Engineering	B. E. / B. Tech. and M. E. / M. Tech. in relevant branch with First Class or equivalent either in B. E. / B. Tech. or M. E. / M. Tech. OR B. E. / B. Tech. and MCA with First class or equivalent in either B. E. / B. Tech. or MCA OR MCA with first class or equivalent with two years relevant experience.
Assistant Professor (01; PWD-OH) Energy	 B.E./B.Tech. (Mechanical Engineering) followed by Master's Degree with 55% marks in the appropriate branch of Engineering (Engg.) & Technology (Tech). NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted subject to the conditions stipulated in the UGC Regulations. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by UGC shall be a mandatory requirement

- NOTE (1): The qualifications and other conditions prescribed in the advertisement are subject to the regulation / norms stipulated by the MHRD / UGC / AICTE, as the case may be, from time to time.
- NOTE (2): If a class / division is not awarded at Masters level, minimum of 60% marks in aggregate shall be considered equivalent to First Class / Division. If a grade point system is adopted, the CGPA will be converted into equivalent marks as per the conversion table / formula specified by the concerned university.
- NOTE (3): The screening of applications, and final selection shall be in accordance with the prevailing UGC and / or AICTE guidelines / rules / regulations.



Note (i)

Note (ii)

advertised.

(i)

(ii)

(iii)

(iv)

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[Part-C] IMPORTANT NOTES

(Please read carefully)

wherever the grading system is followed.

and those at the entry point of Assistant Professor.

All degrees and research works must be in the area for which the post is

SC/ST/PWD category, for appointment as Assistant Professor.

have passed their Master's Degree prior to 19th September 1991.

A relaxation of 5% of marks is provided at the Master's level for the

A relaxation of 5% of marks is provided to the Ph.D. Degree holders who

Grade "B" in the UGC-7 point scale with letter grades, O, A, B, C, D, E & F

at the Master's level shall be regarded as equivalent to 55% of the marks

The minimum requirement of 55% of marks or equivalent grade / First

class, as the case may be, is not insisted upon for the post of Professor for the existing incumbents who are already in the University system. However, these marks are insisted upon for those entering this system from outside

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		(v) A relaxation of the minimum marks at the PG level from 55% to 50% for appointment as Assistant Professor may be provided to the candidates who have cleared the JRF examination conducted by UGC/CSIR prior to 1989, when the minimum marks required to appear for JRF examination were
		50%.
Note (iii)	:	For the posts reserved for PWD (if any), the minimum degree of disability is 40%.
Note (iv)	:	Candidates applying against posts reserved for OBC category must submit a "Non Creamy Layer" certificate from the appropriate authority.
Note (v)	:	Excellent academic background, high quality publications, potential to get research funding from Government agencies and industries, appropriate academic professional activities undertaken and a good innovative teaching record will be some of the important criteria for the selection of faculty members.
Note (vi)	:	Ability to carry out interdisciplinary teaching and research will be considered a plus point.
Note (vii)	:	Appointed teachers may be assigned other academic or administrative responsibilities in addition to their regular teaching and research activities.
Note (viii)	:	At present, the UGC and the University rules require the following Teaching Load: Assistant Professor up to 16 hours, Associate Professor and Professor up to 14 hours. Teacher should also be prepared to teach all the basic courses in their subjects and related areas which may not necessarily be their specializations.
Note (ix)	:	Candidates applying for the position of Associate Professor shall submit their reprints of three major publications along with their applications.
Note (x)	:	Candidates applying for the position of Professor shall submit their reprints of five major publications along with the application.
Note (xi)	:	All the candidates called for interview shall bring their performance appraisal scoring system in the format developed by the respective University / college as prescribed by UGC as given in <i>Part-C of the Application Proforma</i> , or shall submit information as required in <i>Part-D of the Application Proforma</i> . Contd. to Page-12



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IMPORTANT INFORMATION

(Please read carefully)

- 1. The Applicant must ensure that he / she fulfils the eligibility conditions for the post.
- 2. Duly filled-in application forms with all relevant testimonials must be submitted along with a Bank draft of Rs. 500/- (Rs. five hundred only) drawn in any nationalised bank in favour of the Registrar, Tezpur University, and payable at Tezpur.
- 3. Candidates from abroad must enclose a Bank draft of US\$ 15.00 drawn in favour of the Registrar, Tezpur University, and payable at Tezpur, India, with application.
- 4. Candidates who are desirous of applying for more than one post will have to submit a separate prescribed application form for each post with separate application fee for each application.
- 5. Application for each post must be placed in **SEPARATE COVER** with the **name of the post** and name of the **Department clearly super-scribed on the envelope** without fail. The University shall not be responsible for any misplacement, omission etc. if two or more applications are put in one cover by the candidate.
- 6. Candidates, already in service in India, should send their applications through proper channel. An advance copy may be sent directly, if necessary. However, in such cases the candidates called for interview will have to submit original applications duly forwarded by the competent authority of their institutions, failing which he/she shall not be allowed to appear before the selection committee.
- 7. A candidate, who has applied earlier informally and sent his/her bio-data/academic vita earlier to the Vice-Chancellor or any other competent authority of the University, must apply following the above procedures.
- 8. Applications received after the stipulated date or found incomplete in any respect or not readable easily will not be entertained and no further correspondence will be made in this regard
- 9. Candidates are urged to provide as much details of their academic accomplishments as possible by attaching certificates, testimonials, brief write up on awards / honours / research achievements and citations index on their publications.
- 10. Candidates must enclose details of their professional ambitions, research they would like to carry out in next five years, minimum requirements to initiate research work in the area of their current interest. This typewritten statement should not exceed two pages.
- 11. Candidates should enclose attested copies of certificates as evidence of age, educational qualifications, experience etc.
- 12. Candidates are advised not enclose copies of papers which have been submitted or which have not yet been published or have not been accepted for publication. These will not be counted
- 13. Maximum age limit and qualifications will be taken into account as on the closing date mentioned for receipt of applications
- 14. For SC/ST/PWD candidates, relaxations will be given as per the Govt. of India norms.
- 15. The University follows the Central Government list in the case of OBCs. Candidates claiming OBC should submit appropriate Certificate in the prescribed format. BC/MBC/SEBC certificates will be considered as OBC only if they submit appropriate certificate prescribed by the Government of India. Those who have failed to submit the required OBC Certificate will be treated as General Category, subject to fulfilment of other conditions
- 16. The relaxation and concessions to the candidates applying for the reserved category posts will be provided as per Rules of Govt. of India.
- 17. The University reserves the right to fill any post or otherwise. The University also reserves the right to offer temporary or contractual appointments against the advertised posts.
- 18. The University reserves the right to offer a lower rank position against a higher rank position depending on the suitability of the candidate.
- 19. The actual number of posts in a discipline may increase or decrease depending on the circumstances.



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- 20. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to an advertisement is large and it will not be convenient or possible to interview all the candidates, the University, at its discretion, may restrict the number of candidates to a reasonable limit on the basis of qualifications/experience higher than the minimum prescribed in the advertisement after a screening process through a duly constituted committee.
- 21. It will be open to the University to consider names of suitable candidates who may not have applied. Nominations of highly qualified candidates from very well established academics will also be considered. The University reserves the right to relax minimum qualifications marginally in case of otherwise highly qualified candidates.
- 22. Wherever applicable, the University reserves the right to restrict the period of tenure prescribed.
- 23. No correspondence will be entertained from candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview.
- 24. It may be noted that there is a scarcity of accommodation in the University campus. Therefore, the University may not be able to provide accommodation in the campus.
- 25. Canvassing in any form will disqualify the candidates.
- 26. All Certificates, Degrees and other documents must be produced in original at the time of interview, if called for the same. Failure to produce these may result in not interviewing the candidate.
- 27. Candidates should submit the application form in the prescribed format along with the necessary enclosures as mentioned above.
- 28. Application other than in prescribed proforma will not be entertained.
- 29. It is not possible to send individual acknowledgements. Those who want acknowledgement may send their applications by registered post with acknowledgement provision.
- 30. It is again emphasized that an application not strictly prepared as per instructions given above will be summarily rejected.
- 31. The University reserves the right to alter/insert any corrections/additions in the advertisement/website in the event of any typographical error before the last date prescribed for the receipt of applications.
- 32. The University reserves the right to consider a candidate in absentia as per ordinance of the University.

33. A completed application should have the following:

- a. Duly filled-in application form in original which is to be downloaded from the University website, along with prescribed fee.
- b. Forwarding from the employer, if employed.
- c. One true copy of the Birth Certificate.
- d. One true copy of SC/ST/OBC/PWD Certificate, if applicable.
- e. One true copy of NET/GATE or equivalent Certificate, if required.
- f. One true copy of all academic Certificates and Degrees.
- g. One true copy of all certificates indicating extent and duration of professional experience.
- h. One true copy of any other supporting documents.
- i. Copies of reprints of publications as mentioned above.
- j. A set of 3 names of referees along with their postal address, email address, fax number, office and residence telephone numbers, if available.
- k. Any other document or documents as specified in the above notes/instructions.
- l. Any additional documents to support your candidature.
- 34. Completed applications with all the required enclosures as stated above must reach The Registrar, Tezpur University, Napaam, Tezpur 784 028, Assam, India on or before 23.04.2010.

Sd/- Registrar Tezpur University

Date: 08.03.2010

Memo No.F.13-3/VIII/2000(E)/12794-A