



TEZPUR UNIVERSITY
(A Central University)
Napaam, Tezpur – 784 028 (ASSAM)

ADVERTISEMENT NO.02 / 2010
(Special Recruitment Drive for SC/ST/OBC)

Applications in the prescribed form are invited from eligible candidates for the following Teaching positions given in **Part-A**. The minimum educational qualifications and other requirements are given in **Part-B**. Candidates are also requested to read carefully the important notes and other important information as stipulated in **Part-C**.

[Part-A]

Sl. No.	Department / Office	Posts	No. of Posts*	Reservation (s)	Specialisation
1.	Business Administration	Professor	01	ST	Open
2.	Chemical Sciences	Professor	01	SC	Open
3.	Mass Communication & Journalism	Professor	01	ST	Open
4.	Physics	Professor	01	SC	Open
5.	Computer Science & Engineering	Associate Professor	01	SC	Open
6.	Environmental Science	Associate Professor	01	SC	Earth Sciences
7.	Mathematical Sciences	Associate Professor	01	ST	Open
8.	Mechanical Engineering	Associate Professor	01	SC	Open
9.	Molecular Biology & Biotechnology	Associate Professor	01	SC	Open
10.	Computer Science & Engineering	Assistant Professor	02	1 for ST; 1 for OBC	Open
11.	Mechanical Engineering	Assistant Professor	01	SC	Open
12.	Physics	Assistant Professor	01	SC	Open. (Preference will be given to candidates having specializations in Astrophysics or related fields)

PAY BANDS: **Professor:** Rs. 37,400-67,000/- (PB-4) *plus* Academic Grade Pay of Rs. 10,000/-
Associate Professor : Rs. 37,400-67,000/- (PB-4) *plus* Academic Grade Pay of Rs. 9,000/-
Assistant Professor : Rs. 15,600-39,100/- (PB-3) *plus* Academic Grade Pay of Rs. 6,000/-

The above pay bands carry other allowances admissible as per Government of India rules.

ABBREVIATIONS: OBC-Other Backward Classes, SC-Scheduled Caste, ST-Scheduled Tribe,
 PWD-Person With Disability

The prescribed application form along with details of qualifications, specialisations etc. may be obtained from the Tezpur University website www.tezu.ernet.in.

Contd. to Page-2



(Page-2)

Completed application (**one copy**) in the prescribed form along with necessary enclosures (**one set**) is to reach the undersigned **on or before 31 March, 2010**. The envelope containing the application should be superscribed as-

**“Application for the post of (name of the post)
Department of”**

A non-refundable application fee of Rs. 500/- (Rupees five hundred only) (Exempted for SC/ST/PWD candidates) in the form of Demand Draft only drawn on any nationalised bank in favour of **The Registrar, Tezpur University**, payable at Tezpur, must be submitted along with the application. **The Demand Draft should not be drawn before the date of issue of this advertisement and should remain valid at least for six months. Candidates must write their names and the post applied for on the reverse of the Bank Draft.**

Candidates willing to apply for two or more posts must submit separate applications and fees, if applicable, for each post, in separate envelopes.

It is to be noted that **mere fulfilment of eligibility criteria shall not entitle a person for consideration. The decision of the Screening Committee, appointed for the purpose of short-listing candidates from amongst the applications received, will be final and binding. The University reserves the right to fill up or not to fill up any of the vacancies or to increase the number of posts, as required.**

Application(s) received after the last date (due to postal delay or any other reasons thereof) or incomplete in any form or without the application fee, shall be summarily rejected. Those in employment must apply through proper channel as prescribed in ‘Part-E’ of the Application Form. However, applicant may send a copy of the same as ADVANCE COPY to be followed by the original through proper channel.

Last date of receipt of application: 31.03.2010.

Sd/- Registrar
Tezpur University

Contd. to Page-3



(Page-3)

[Part-B]

**DETAILS OF MINIMUM QUALIFICATIONS AND OTHER REQUIREMENTS
FOR THE POSTS ADVERTISED VIDE ADVERTISEMENT NO. 02 / 2010**

(Special Recruitment Drive)

(Issued vide Memo No. F.13-3/VIII/2000(E)/12674-A Dt. 02.03.2010)

Post(s), No. of Post(s), Reservation(s) and Department	Minimum educational qualifications and other requirements
Professor (01; ST) Business Administration	<p>1. First Class or equivalent in Masters Degree in Business Administration or equivalent</p> <p>2. Ph.D. or equivalent, in appropriate discipline.</p> <p>3. Minimum of 10 years teaching / research / industrial experience of which at least 5 years should be at the level of Associate Professor.</p> <p style="text-align: center;">or</p> <p>Minimum of 13 years experience in teaching and/ or Research and/or Industry.</p> <p><i>In case of research experience, good academic record and books / research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the Selection committee.</i></p> <p><i>If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection committee.</i></p> <p>4. Post Ph. D. publications and guiding Ph. D. student is highly desirable.</p>
Professor (01; SC) Chemical Sciences	<p>A. (i) An eminent scholar with Ph.D. in the concerned/ allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 25 publications as books and/or research / policy papers in indexed / ISBN/ISSN numbered journals and/or ISBN/ISSN numbered books and the University developed ISBN/ISSN numbered list of journals/books hosted in the website of the concerned University.</p> <p>(ii) A minimum of 10 years of teaching experience in university/college, and/or experience in research at the University/National Level institutions/industries, including experience of guiding candidates for research at doctoral level;</p> <p>(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.</p> <p style="text-align: center;">OR</p> <p>B. An outstanding professional with established and acknowledged reputation in the relevant field who has made significant contribution to knowledge.</p>
Professor (01; ST) Mass Communication & Journalism	
Professor (01; SC) Physics	

Contd. to Page-4



(Page-4)

Post(s), No. of Post(s), Reservation(s) and Department	Minimum educational qualifications and other requirements
Associate Professor (01; SC) Computer Science & Engineering	<p>1. B. E. / B. Tech. and M. E. / M. Tech. in relevant branch with First Class or equivalent either in B. E. / B. Tech. or M. E. / M. Tech.</p> <p style="text-align: center;">OR</p> <p>B. E. / B. Tech. and MCA with First class or equivalent in either B. E. / B. Tech. or MCA</p> <p style="text-align: center;">OR</p> <p>MCA with first class or equivalent.</p> <p>2. Ph. D. or equivalent, in appropriate discipline</p> <p>3. Minimum of 5 years experience in teaching / research / industry of which 2 years post Ph. D. experience is desirable.</p> <p>4. Post Ph. D. publications and guiding Ph. D. student is highly desirable.</p>
Associate Professor (01; SC) Mechanical Engineering	<p>1. B. E. / B. Tech. and M. E. / M. Tech. in relevant branch with First Class or equivalent either in B. E. / B. Tech. or M. E. / M. Tech.</p> <p>2. Ph. D. or equivalent, in appropriate discipline</p> <p>3. Minimum of 5 years experience in teaching / research / industry of which 2 years post Ph. D. experience is desirable.</p> <p>4. Post Ph. D. publications and guiding Ph. D. student is highly desirable.</p>
Associate Professor (01; SC) Environmental Science	<p>(i) Good academic record with a Ph.D. degree in the concerned / allied / relevant disciplines.</p> <p>(ii) 55% of the marks or equivalent grade at the Master's degree level.</p> <p>(iii) A minimum of five years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 10 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered books/journals and University developed - ISBN/ISSN list of journals hosted in the website of the concerned University.</p> <p>(iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p>
Associate Professor (01; ST) Mathematical Sciences	
Associate Professor (01; SC) Molecular Biology & Biotechnology	
Assistant Professors (02; 1 for ST & 1 for OBC) Computer Science & Engineering	<p>B. E. / B. Tech. and M. E. / M. Tech. in relevant branch with First Class or equivalent either in B. E. / B. Tech. or M. E. / M. Tech.</p> <p style="text-align: center;">OR</p> <p>B. E. / B. Tech. and MCA with First class or equivalent in either B. E. / B. Tech. or MCA</p> <p style="text-align: center;">OR</p> <p>MCA with first class or equivalent with two years relevant experience.</p>

Contd. to Page-5



TEZPUR UNIVERSITY
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Napaam, Tezpur – 784 028 (ASSAM)

(Page-5)

Post(s), No. of Post(s), Reservation(s) and Department	Minimum educational qualifications and other requirements
Assistant Professor (01; SC) Mechanical Engineering	B. E. / B. Tech. and M. E. / M. Tech. in relevant branch with First Class or equivalent either in B. E. / B. Tech. or M. E. / M. Tech.
Assistant Professor (01; SC) Physics	<p>(i) Good academic record with at least 55% of the marks or equivalent grade at the Master's degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>(ii) Besides fulfilling the above qualifications, the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p>(iii) Holders of Ph.D. degree as on the date of Notification of the UGC Regulations, along with those candidates who are awarded a Ph.D. degree through a process of admission, registration, course work and external evaluation as laid down in the UGC (Minimum Standards and Procedures for award of M. Phil. /Ph.D. Degree), Regulations, 2009 and so adopted by the university, shall be exempted from NET/SLET/SET.</p>

NOTE (1): *The qualifications and other conditions prescribed in the advertisement are subject to the regulation / norms stipulated by the MHRD / UGC / AICTE, as the case may be, from time to time.*

NOTE (2): If a class / division is not awarded at Masters level, minimum of 60% marks in aggregate shall be considered equivalent to First Class / Division. If a grade point system is adopted, the CGPA will be converted into equivalent marks as per the conversion table / formula specified by the concerned university.

NOTE (3): **The screening of applications, and final selection shall be in accordance with the prevailing UGC and / or AICTE guidelines / rules / regulations.**

Contd. to Page-6



(Page-6)

[Part-C]

IMPORTANT NOTES

(Please read carefully)

- Note (i)** : All degrees and research work must be in the area for which the post is advertised.
- Note (ii)** : (i) A relaxation of 5% of the mark is provided at the Master's level for the SC/ST/PH category, for appointment as Assistant Professor.
(ii) A relaxation of 5% of the marks is provided to the Ph.D. Degree holders who have passed their Master's Degree prior to 19th September 1991.
(iii) "B" in the UGC-7 point scale with letter grades, O, A, B, C, D, E & F at the Master's level shall be regarded as equivalent of 55% of the marks wherever the grading system is followed.
(iv) The minimum requirement of 55% of the marks is not insisted upon for the post of Professor for the existing incumbents who are already in the University system. However, these marks are insisted upon for those entering this system from outside and those at the entry point of Assistant Professor.
(v) A relaxation of the minimum marks at the PG level from 55% to 50% for appointment as Assistant Professor may be provided to the candidates who have cleared the JRF examination conducted by UGC/CSIR only, prior to 1989, when the minimum marks required to appear for JRF exam were 50%.
- Note (iii)** : For the posts reserved for PWD (if any), the minimum degree of disability is 40%.
- Note (iv)** : Candidates applying against posts reserved for OBC category must submit a "Non Creamy Layer" certificate from the appropriate authority.
- Note (v)** : Excellent academic background, high quality publications, potential to get research funding from Government agencies and industries, appropriate academic professional activities undertaken and a good innovative teaching record will be some of the important criteria for the selection of faculty members.
- Note (vi)** : Ability to carry out interdisciplinary teaching and research will be considered a plus point.
- Note (vii)** : Appointed teachers may be assigned other academic or administrative responsibilities in addition to their regular teaching and research activities.
- Note (viii)** : At present, the UGC and the University rules require the following Teaching Load: Assistant Professor up to 16 hours, Associate Professor and Professor up to 14 hours. Teachers should also be prepared to teach all the basic courses in their subject and related areas which may not be necessarily in their specialization.
- Note (ix)** : Candidates applying for the position of Associate Professor shall submit their reprints of three major publications along with their application.
- Note (x)** : Candidates applying for the position of Professor shall submit their reprints



- Note (xi)** : of five major publications along with the application.
All the candidates called for interview shall bring their performance appraisal scoring system in the format developed by the respective University/college as prescribed by UGC as given in **Part-C of the Application Proforma**, or shall submit information as required in **Part-D of the Application Proforma**.

Contd. to Page-7

(Page-7)

OTHER IMPORTANT INFORMATION

(Please read carefully)

1. The Applicant must ensure that he/she fulfills the eligibility conditions for the post.
2. Duly filled in application forms along with all relevant testimonials must be submitted along with a **Bank draft of Rs. 500/- (Rs. five hundred only) drawn in any nationalised bank in favour of the Registrar, Tezpur University, and payable at Tezpur.**
3. **Candidates from abroad must enclose a Bank draft of US\$ 15.00 drawn in favour of the Registrar, Tezpur University, and payable at Tezpur, India,** along with application.
4. Candidates who are desirous of applying for more than one post will have to submit a separate prescribed application form for each post with separate application fee for each application.
5. Application for each post must be placed in **SEPARATE COVER** and clearly written name of the post on the cover. The University shall not be responsible for any misplacement, omission etc. if two or more applications are put in one cover by the candidate.
6. Candidates already in service in India should send their application through proper channel. An advance copy may be sent directly, if necessary. However, in such cases the candidates called for interview will have to submit original applications duly forwarded by the competent authority of their institutions, failing which he/she shall not be allowed to appear before the selection committee.
7. A candidate, who has applied earlier informally and sent his/her bio-data/academic vita earlier to the Vice-Chancellor or any other competent authority of the University, must apply following the above procedures.
8. Applications received after the stipulated date or incomplete in any respect or not readable easily will not be entertained and no further correspondence will be made in this regard
9. Candidates are urged to give as much details of their academic accomplishments as possible by attaching certificates, testimonials, brief write up on awards/their research highlights, citations index on their publications, awards and honours received etc.
10. Candidates must enclose not more than two pages (typewritten) giving details of their professional ambitions, research they would like to carry out in next five years, minimum requirements to initiate research work in the area of their current interest.
11. Candidates should enclose attested copies of certificates towards the evidence of age, educational qualifications, experience etc.
12. Do not enclose copies of papers which have been submitted or which have not yet been published or have not been accepted for publication. These will not be counted
13. Maximum age limit and qualifications will be taken into account as on the closing date mentioned for receipt of applications
14. For SC/ST/PWD candidates relaxations will be given as per the GOI norms.
15. The University follows the Central Government list in the case of OBCs. Candidates claiming OBC should submit appropriate Certificate in the prescribed format. BC/MBC/SEBC certificates will be considered as OBC only if they submit appropriate certificate prescribed by the



Government of India. Those who have failed to submit the required OBC Certificate will be treated as General Category, subject to fulfillment of other conditions

16. The relaxation and concessions to the candidates applying for the reserved category posts will be provided as per Govt. of India Rules
17. The University reserves the right to fill or not to fill any post. The University also reserves the right to offer temporary or contract appointments against the advertised posts.
18. The University reserves the right to offer a lower rank position against a higher rank position depending on the suitability of the candidate.
19. The actual number of posts in a discipline may increase or decrease depending on the circumstances.
20. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to an advertisement is large and it will not be convenient or possible to interview all the candidates, the University, at its discretion, may restrict the number of candidates to a reasonable limit on the basis of qualifications/experience higher than the minimum prescribed in the advertisement after a screening process through a duly constituted committee.

Contd. to Page-8

(Page-8)

21. It will be open to the University to consider names of suitable candidates who may not have applied. Nominations of highly qualified candidates from very well established academics will also be considered. The University reserves the right to relax minimum qualifications marginally in case of otherwise highly qualified candidates.
22. Wherever applicable, the University reserves the right to restrict the period of tenure prescribed.
23. No correspondence will be entertained from candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview.
24. It may be noted that there is a scarcity of accommodation on the University campus. Therefore on appointment, the University may not be able to provide accommodation on the campus.
25. Canvassing in any form will disqualify the candidates.
26. All Certificates, Degrees and other documents must be produced in originals at the time of interview, if called for the same. Failure to produce these may result in not interviewing the candidate.
27. Candidates should submit the application form in the prescribed format along with the necessary enclosures as mentioned above.
28. Application other than in prescribed proforma will not be entertained.
29. The name of the post applied for must be **super-scribed** on the envelope without fail.
30. If the cover containing an application is not marked properly as per the information given above, it is likely to be misplaced. The University does not take any responsibility of such misplaced applications.
31. It is not possible to send individual acknowledgements. Those who want acknowledgement may send their applications by registered post with acknowledgement due.
32. It is again emphasized that if an application is not strictly prepared as per instructions given above, the application will be summarily rejected.
33. The University reserves the right to alter/insert any corrections/additions in the advertisement/website in the event of any typographical error before the last date prescribed for the receipt of applications.
34. The University reserves the right to consider a candidate in absentia as per ordinance of the University.
35. **A completed application should have the following:**
 - a. *Duly filled application form in original which is to be downloaded from the University website, along with prescribed fee.*



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- b. *Forwarding from the employer, if employed.*
 - c. *One true copy of the Birth Certificate.*
 - d. *One true copy of SC/ST/OBC/PWD Certificate, if applicable.*
 - e. *One true copy of NET/GATE or equivalent Certificate, if required.*
 - f. *One true copy of all academic Certificates and Degrees.*
 - g. *One true copy of all certificates indicating extent and duration of professional experience.*
 - h. *One true copy of any other supporting documents.*
 - i. *Copies of reprints of publications as mentioned above.*
 - j. *A set of 3 names of referees along with their postal address, email address, fax number, office and residence telephone numbers, if available.*
 - k. *Any other document or documents as specified in the above notes/instructions.*
 - l. *Any additional documents to support your candidature.*
- 36. Completed applications with all the required enclosures as stated above must reach The Registrar, Tezpur University, Napaam, Tezpur – 784 028, Assam, India on or before 31.03.2010.**

Sd/- Registrar
Tezpur University

Memo No.F.13-3/VIII/2000(E)/12674-A

Date: 02.03.2010